

INSTITUTE OF TECHNOLOGY OF CAMBODIA

CONSORTIUM MEETING INTERNATIONAL SUPPORT

PERSPECTIVE & STRATEGY 2025-2026



26 – 27 March 2025

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1 INTRODUCTION

Since its establishment in 1964, the Institute of Technology of Cambodia (ITC) has received greater recognition for its successes and achievements in serving the country through human resources development, institutional capacity building and working intensely on the economic and infrastructure development of Cambodia. ITC, for more than four decades, has established a link between the French and English-speaking networks in the region and in the world. With its numerous collaborators, administrators, students, faculty staffs and alumni, this institution offers a unique multilateral context for an exchange of views with ministries, local authorities, NGOs, the private sectors and partner institutions.

ITC has a mission to train students with high-quality education in the fields of engineering, sciences and technologies and to develop innovative technology transfer. Students are provided with a strong scientific base and technical know-how and skills which allow their integration and evolution in the labor market. Based on the decision of the annual board meeting, the future orientation of ITC is to expand the engineering education area and develop research platforms in order to sustain the development of the country. This requires strengthening the basic scientific knowledge, developing research programs in connection with the private sectors and national and international stakeholders, supporting communities, fostering economic development through entrepreneurship programs, and helping our graduate students integrating the global economy. Ultimately, it is important for ITC to keep its own identity of a multilingual institution maintaining and expanding a network with French and English-speaking universities, to provide an education that motivates teaching staffs and students, stimulates creativities and inspires future ambitions, and to develop an internationally recognized research in adequacy with the needs of the society.

The vision of Institute has been set out based on the Rectangular Strategy Phase 4 of the Royal Government of the 6th legislative term of the National Assembly "to improve work, equity and effectiveness, to form a basis towards achievement of Cambodia's Vision for 2050".

2 PERSPECTIVE AND STRATEGIES

2.1 Perspectives

To become a leading institution with efficiency and excellence offering the academic, research, science, technology, innovation and engineering in technology transfer to the community.

ITC has adopted the new Strategic Plan (2021-2030) based on the Rectangular Strategy (Phase IV) of the government together with the National Strategic Development Plan (2019-2023). This Strategic Plan will provide directions for effective implementation of the Action Plans and address the challenges in order to improve the engineering education quality in a competitive environment.

Two main objectives of ITC Strategic Plan (2021-2030) to be reached by 2030 are as follows:

- 1- To train 17200 students with high qualification towards the Cambodia Vision 2030
- 2- To implement 175 applied projects with technology transfer and start-up for harmonization and development towards the Cambodia Vision 2030

2.2 Strategy of ITC

ITC has developed 5 main strategies to meet the 10-year objectives as follows:

1- Establish and apply academic program responding to the market needs with national and international recognition

- 2- Develop human resources and modernize technology for good governance, management and financial affairs
- 3- Develop physical infrastructure and modernize the laboratories
- 4- Establish the investment projects and applied research projects targeting to start-up and technology transfer
- 5- Modernize the data information system for dissemination of activities and results to the communities

2.3 Result Framework

The Result Framework for 10 Years: 2021 to 2030-Institutional Level is presented in Table 1.

| Table 1: Result Framework for 10 Years: 2021 to 20 | 2030-Institutional (Institute) Level |
|--|--------------------------------------|
|--|--------------------------------------|

| Indicators | - | Basis | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | Total |
|--|---------------------------------------|-------|------|------|------|------|------|------|------|-------|-------|-------|-------|
| | Admitted postgraduate students | 0 | 0 | 0 | 20 | 100 | 180 | 260 | 340 | 440 | 540 | 640 | 640 |
| | Graduated postgraduate students | 0 | 0 | 0 | 0 | 18 | 90 | 162 | 234 | 306 | 396 | 486 | 486 |
| 1. Number of students graduated from | Admitted engineer students | 0 | 0 | 140 | 1180 | 3760 | 6600 | 8090 | 9690 | 11450 | 13270 | 15090 | 15090 |
| national program with minimum quality standard | Graduated engineering students | 0 | 0 | 0 | 0 | 126 | 1070 | 3497 | 6138 | 7524 | 9012 | 10649 | 10649 |
| | Admitted technical students | 0 | 0 | 150 | 800 | 1500 | 2200 | 2900 | 3600 | 4300 | 5000 | 5700 | 5700 |
| | Graduated technical students | 0 | 0 | 0 | 135 | 731 | 1395 | 2046 | 2697 | 3348 | 3999 | 4650 | 4650 |
| | Admitted postgraduate students | 0 | 0 | 0 | 30 | 80 | 130 | 220 | 310 | 400 | 490 | 580 | 580 |
| 2. Number of students | Graduated postgraduate students | 0 | 0 | 0 | 0 | 27 | 76 | 124 | 209 | 295 | 380 | 466 | 466 |
| graduated from international program | Admitted engineer students | 0 | 0 | 0 | 25 | 75 | 230 | 460 | 690 | 1000 | 1360 | 1720 | 1720 |
| | Graduated engineering students | 0 | 0 | 0 | 0 | 0 | 23 | 70 | 213 | 435 | 656 | 950 | 950 |
| 3. Number of Research Studies in connection with development | | 62 | 83 | 93 | 103 | 108 | 114 | 121 | 129 | 137 | 145 | 153 | 153 |
| 4. Number of Research Studies on | | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 2 | 2 | 2 | 4 | 4 |

| Indicators | - | Basis | 2021 | 2022 | 2023 | 2024 | 2025 | 2026 | 2027 | 2028 | 2029 | 2030 | Total |
|--|---|-------|------|------|------|------|------|------|------|------|------|------|-------|
| Technology Transfer | | | | | | | | | | | | | |
| 5. Number of Business Startup Projects | | 0 | 0 | 0 | 0 | 0 | 4 | 4 | 8 | 11 | 14 | 18 | 18 |
| 6. Number of international programs | | 0 | 0 | 0 | 1 | 2 | 7 | 9 | 9 | 14 | 15 | 15 | 15 |
| 7. Number of national programs with minimum quality standard | | 0 | 0 | 2 | 13 | 15 | 18 | 19 | 22 | 24 | 25 | 25 | 25 |
| 8. Number of students who have received middle income (at least five times of unskilled workers' salaries) | | 0 | 0 | 0 | 0 | 62 | 385 | 1089 | 1925 | 2487 | 3083 | 3753 | 3753 |
| 9. Number of Center of Excellence | | 0 | 0 | 0 | 0 | 1 | 1 | 2 | 2 | 3 | 3 | 4 | 4 |
| 10. Number of publications of international scientific articles | | 39 | 59 | 84 | 109 | 139 | 169 | 204 | 239 | 279 | 319 | 359 | 359 |

3 PROGRESS OF PERSPECTIVES 2024-2025

In the academic year 2024-2025, ITC proposed 15 main activities in total, in which 3 activities for modification and improvement of curriculum of associate programs, 8 activities for curriculum updating for engineering program, 1 for new establishment of international engineering programs (Artificial Intelligence Engineering and Cybersecurity) and 1 for modification of international engineering program (Industrial Engineering and Supply Chain Management Program), 1 activity for establishment of new master program (Master of Architectural Engineering), and 1 activity for revising the name of research unit (MSS). As results, 14 proposed program modification are completed. All necessary documents were technically prepared. The name of research unit Material Science and Structure (MSS) was agreed to keep the same unchanged. Summary of the progress activities is illustrated in Table 2.

Table 2: Overall progress of the proposed activities in perspective 2024 – 2025

| No. | Main activities proposed in 2024-2025 | Unit | # Proposed | # Achieved by Feb 2025 | Status | | | |
|-----|--|---------|------------|---------------------------|-----------|--|--|--|
| I | Revision/Establishment of Associate Programs | | | | | | | |
| 1 | Propose to establish the associate degree program "IT Network and Programming" | Program | 1 | 1 | Completed | | | |

| No. | Main activities proposed in 2024-2025 | Unit | # Proposed | # Achieved by Feb 2025 | Status | | | |
|-----|---|-------------|------------|---------------------------|-----------|--|--|--|
| 2 | Propose to establish the associate degree program "Industrial Engineering" | Program | 1 | 1 | Completed | | | |
| 3 | Propose to establish the associate degree program "Geotechnical Engineering" | Program | 1 | 1 | Completed | | | |
| II | Revision/Establishment of Engin | eering Prog | rams | | | | | |
| 4 | Modify/improve the Civil Engineering program of Faculty of Civil Engineering | Program | 1 | 1 | Completed | | | |
| 5 | Modify/improve the Transport and Infrastructure Engineering program of Faculty of Civil Engineering | Program | 1 | 1 | Completed | | | |
| 6 | Modify/improve the Geo- resources and Geotechnical Engineering program | Program | 1 | 1 | Completed | | | |
| 7 | Modify/improve the Mechanical Engineering program | Program | 1 | 1 | Completed | | | |
| 8 | Modify/improve the Industrial Engineering program | Program | 1 | 1 | Completed | | | |
| 9 | Modify/improve the Water Resources Engineering and Rural Infrastructure program | Program | 1 | 1 | Completed | | | |
| 10 | Modify/improve the Water and Environmental Engineering program | Program | 1 | 1 | Completed | | | |
| 11 | Modify/improve the Chemical Engineering program | Program | 1 | 1 | Completed | | | |
| Ш | Revision/Establishment of International Programs | | | | | | | |
| 12 | Establishment of international program "Artificial Intelligence Engineering and Cybersecurity (AIECS)" | Program | 1 | 1 | Completed | | | |
| 13 | Modification of Industrial Engineering and Supply Chain Management Program | Program | 1 | 1 | Completed | | | |

| No. | Main activities proposed in 2024-2025 | Unit | # Proposed | # Achieved by Feb 2025 | Status | | |
|-----|--|------------------|------------|---------------------------|-----------------------|--|--|
| IV | Revision/Establishment of Graduate Programs | | | | | | |
| 14 | Establishment of new master program "Architectural Engineering" | | 1 | 1 | Completed | | |
| V | Establishment of labs/centers/platforms | | | | | | |
| 15 | Propose to revise name of research unit from "Materials Science and Structure" to "Materials and Built Environment" | Research Unit | 1 | 1 | Keep same name MSS | | |

4 PERSPECTIVES AND ACTION PLAN FOR 2025 – 2026

4.1 Propose main activities/outputs in perspective 2025 - 2026

There are 5 main activities for perspective in academic year 2025 – 2026. All 5 activities to be proposed for curriculum modification of engineering programs in department of Electrical and Energy Engineering, Transport and Infrastructure Engineering, and Department of Applied Mathematics and Statistics.9 institutional development projects are conducted at ITC in which 3 projects are newly implemented. The summary of the proposed activities is shown in Table 3.

| No. | Main activities proposed in 2024-2025 | Unit | Faculty/ Department | Estimated completion date | | | | | |
|-----|--|---------|------------------------|---------------------------|--|--|--|--|--|
| I | Revision/Establishment of Associate Programs | | | | | | | | |
| | N/A | | | | | | | | |
| II | Revision/Establishment of Engineering Programs | | | | | | | | |
| 1 | Modification of curriculum of Electronic and Automating Engineering program (see Annex 1) | Program | GEE | Aug 2024 | | | | | |
| 2 | Modification of curriculum of Electrical Energy Engineering program (see Annex 2) | Program | GEE | Aug 2024 | | | | | |
| 3 | Modification of curriculum of Transport and Infrastructure Engineering program (see Annex 3) | Program | GCI | Aug 2024 | | | | | |

| Table 3: Proposed | main activities/outputs | of ITC's perspective | 2025-2026 |
|-------------------|-------------------------|----------------------|-----------|
|-------------------|-------------------------|----------------------|-----------|

| No. | Main activities proposed in 2024-2025 | Unit | Faculty/ Department | Estimated completion date |
|-----|--|-----------|------------------------|-----------------------------|
| 4 | Modification of curriculum of Data Science program | Program | AMS | Aug 2024 |
| | (see Annex 4) | | | |
| 5 | Modification of curriculum of Financial Engineering program (see Annex 5) | Program | AMS | Sept 2024 |
| III | Revision/Establishment of International F | Programs | | • |
| | N/A | | | |
| IV | Revision/Establishment of Graduate Prog | grams | | |
| | N/A | | | |
| ۷ | Establishment of labs/centers/platforms | | | |
| 6 | Establishment of Reginal AI Training Center at ITC | Center | GTR | Concept Note development |
| VI | Institutional Development Project Implem | nentation | | |
| 7 | Implementation the project: | Project | ITC | Jul 2022 - 2027 |
| | "SATREPS: Establishment of Risk Management Platform for Air Pollution in Cambodia" - JICA | | | |
| 8 | "Institutional Support to Institute of Technology of Cambodia" – ARES-CCD | Project | ITC | Sept 2022 - 2027 |
| 9 | "Science and Technology Project in Upper Secondary Education (STEP UP)" - ADB | Project | ITC | 2023 - 2029 |
| 10 | "Skills for Future Economy (SFE)" - ADB | Project | ITC | 2023 - 2029 |
| 11 | "Research and Training Platform on Power System" – EU/AFD | Project | ITC | 2023 - 2027 |
| 12 | "Project for Enhancing Industry-Academic Networks for Engineering Research and Development in Cambodia (INACON)" - JICA | Project | ITC | Oct 2024 - 2029 |
| 13 | "Establishment of Center of Research and Technology Transfer (CRTT)" – MEF | Project | ITC | 2024 – 2026 |
| 14 | "2 nd Higher Education Improvement Project" – 2 nd HEIP – World Bank | Project | ITC | Jan 2025 – 2030 |
| 15 | "Secondary Education for Human Capital Competitiveness Project (SE4HC)" - ADB | Project | ITC | Jan 2025 – 2030 |

4.2 Summary of main achievement and action plan for 2025-2026 from various institutional development projects

4.2.1 Establishment of Risk Management Platform for Air Pollution

The Air Quality Monitoring System plays crucial role in assessing and managing air pollution in Cambodia. Under support of the Project for Establishment of Risk Management Platform for Air Pollution, funded by SATREPS (Science and Technology Research Partnership for Sustainable Development), the Air Quality Research Laboratory was established at ITC to perform its tasks on data collection, monitoring, and realtime responding and forecasting on air quality in Phnom Penh.

Main achievement by 2024:

- New monitoring system of air quality monitoring and control has been established and implementing at 5 different locations in Phnom Penh
- Data on air quality from other 12 site locations has been received from MoE for analyzing to understand the characteristics of air pollution in Cambodia
- Guideline on PAHs analysis and Carbon analysis have been developed
- Capacity building of research teams

Activity Plan for 2025-2026:

- Develop online monitoring network for regional information on air quality
- Conduct consultation on regulation and data management to be developed
- Conduct draft of health risk assessment guideline along with guideline of MoE Japan

4.2.2 Enhancing Industry-Academic-Community Network

Project for Enhancing Industry-Academic-Community Networks for Strengthening Capacity of Engineering Research and Development (INACON) is a 5 years project supported by JICA. The project is a continued project from LBE and has been implemented at ITC from October 2024 to September 2029. This project aims to i) strengthen industry-academic community collaboration in engineering education, ii) support capacity and capability of local universities (NUBB and SRU) on engineering education and research, and iii) establish academic network in Cambodia.

Main achievement by 2024:

- Selected 5 research teams of ITC for LBE Research Grant (15,000USD/year)
- Supported on "The 3rd International Conference on Earth Resources and Geo-Environment Technology (EraGET 2024)", December 12-15, 2024, Phnom Penh and Siem Reap
- Supported on International Symposium for Life Mechatronics 2024 (LMS2024), December 27, 2024, Phnom Penh
- Discussed with SRU and NUBB about human resource development plan for science and engineering fields and implementation plan for LBE research grant
- Discussed with Japanese companies and universities for further collaborations with ITC

Activity Plan for 2025-2026:

- Support on any international symposiums and seminars to strengthen the capacities of research and education with target universities.

- Support on any events, workshops, activities related to promoting collaborations with industries and communities
- Select model fields and develop workplan for establishment of Academic Societies
- Provide scholarships of ITC graduate schools for SRU and NUBB
- Provide LBE Research Grant for ITC, SRU, NUBB, and RUPP
- Support on short trainings both inside and outside of Cambodia

4.2.3 Establishment of Advance Makespace

Introduction

Under the framework of Skills for Competitiveness (S4C) project supported by ADB. The Institute of Technology of Cambodia (ITC) proposes the establishment of an Advanced Makerspace to support multidisciplinary innovation, industrial prototyping, and workforce development. This facility will be strategically designed to bridge the gap between academia and industry, enabling students, startups, and researchers to develop real-world solutions through hands-on fabrication and testing.

> Objectives

- i) Upgrade ITC's existing fabrication spaces into a high-tech Advanced Makerspace.
- ii) Provide state-of-the-art prototyping tools to support students, startups, and industry collaborations.
- iii) Strengthen industry-academia collaborative R&D in IoT, automation, and robotics.
- iv) Enable hardware innovation and commercialization for Cambodian startups.
- v) Develop industry-ready talent through hands-on training and specialized workshops.

The makerspace will be located in ITC main campus and will include:

- Fast Prototyping Zone CNC machining, 3D printing, laser cutting.
- IoT Fabrication & Testing Lab PCB production, wireless module testing.
- Robotic & Autonomous Systems Lab AI-powered robot and UAV development.
- Metal & Plastic Processing Zones Metalworking, injection molding, vacuum forming.
- Co-working & Training Spaces Seminar rooms, IT & media zone, shared workspaces.
- Expected Outcomes
 - Enhanced fabrication capacity for students and startups.
 - Stronger industry partnerships through joint R&D and prototype testing.
 - Expanded startup ecosystem, supporting new hardware innovations.
 - Industry-ready graduates, trained with hands-on experience in advanced manufacturing.
 - Sustainable operations, funded through training programs, industry collaborations, and consulting services.

4.2.4 Establishment of Center of Research and Technology Transfer (CRTT)

The proposed Center for Research and Technology Transfer (CRTT) at the Institute of Technology of Cambodia (ITC) aims to strengthen Cambodia's industrial development, promote innovation, and cultivate a new generation of highly skilled graduates. The current research units (5 research units) will be upgraded with advance equipment to work on innovation link to start-up and technology transfer. CRTT is one of the Public Investment Program (PIP) funded by the Royal Government of Cambodia with the total budget of USD 25 million. This is multi-faceted initiative focusing on both hard infrastructure (lab buildings and equipment) and soft infrastructure (research capacity, industry collaboration, and start-up incubation).

Project Objectives and Scope

- 1. Enhance Research and Technology Transfer: Establish modern labs for prototyping, testing, and product development, enabling faculty, students, and industry partners to advance new technologies.
- 2. Promote Entrepreneurship and Start-Ups: Develop a robust innovation ecosystem through business incubation, mentorship programs, and strong industry linkages, helping researchers and students transform their ideas into market-ready solutions.
- 3. Improve Skills for Innovation: Provide training programs aligned with industry needs, emphasizing areas such as food processing, robotics, AI, IoT, mechatronics, and big data.

Eight-floor CRTT building (total area about 18,000 m²) began construction in December 2024 and is expected to be completed in the first quarter of 2026. It accommodates research laboratories, classrooms, offices, workspaces for master's and PhD students, incubation spaces, and an auditorium.

Activity Plan for 2025-2026:

- Prepare and process the procurement plan for advance equipment
- Install equipment to upgrade the 5 research units

4.2.5 Establishment of Regional AI Training Center

Background

As Cambodia, Vietnam, and Laos accelerate their digital transformation, the demand for skilled ICT professionals is growing. To address this, ITC and Huawei propose an establishing the Regional AI Training Center at the Institute of Technology of Cambodia (ITC) to develop a strong talent pipeline and support national digitalization goals.

Objectives

- i) Develop ICT talent through hands-on training and industry-recognized certification.
- ii) Enhance practical skills with real lab environments and cutting-edge training platforms.
- iii) Foster regional collaboration among Cambodia, Vietnam, and Laos.
- iv) Align training with industry needs to improve employability and support digital economy growth.

> Training Programs & Structure

The Training Center will deliver a variety of ICT programs, including:

- Train-the-Trainer (TTT) Model: Developing university instructors into certified trainers to expand training capacity.
- Cloud & AI Training: Providing theory and practical lab sessions to develop expertise in cloud service & computing, and AI technologies.

Expected Outcomes

- Train hundreds of ICT professionals annually.
- Strengthen the regional ICT workforce and improve employability.
- Establish Cambodia as a leading hub for ICT talent development.

4.2.6 Infrastructure development at ITC campuses

Under the project of Higher Education Improvement Project (HEIP), an establishment of ITC new campus at Win-Win Monument with total land area of 5 hectares was initiated. 2 buildings are planned to construct in the campus in which one building (student dormitory) was already completed with 74 rooms to accommodate up to 292 students and another building (Research and Training Center) is under construction and expected be completed by June 2025. This two building investment costs about USD 11.68 million. This new campus is planned to inaugurate its operation at the end of 2025.



Figure 1: Student Dormitory at ITC Win-Win Monument campus



Figure 2: Research and Training Center under construction at ITC Win-Win Monument campus

Under the Public Investment Program (PIP) funded by the Royal Government of Cambodia, the Center for Research and Technology Transfer (CRTT) was approved to construct at ITC Win-Win Monument campus from December 2024 and to be operated in 2026. The total investment is about USD 25.00 million for hard component (building and lab equipment) and soft component (research capacity, industry collaboration, and start-up incubation), whereas the investment for the building is about USD 14.00 million.



Figure 3: Architecture of Center for Research and Technology Transfer



Figure 4: Center for Research and Technology Transfer under construction

Under the investment of 2nd Higher Education Improvement Project (HEIP 2), 3 more buildings were approved to construction in which 2 building will be constructed at ITC main campus (construction of complex building and construction of library) and one more building (construction of industrial 4.0) to be constructed at ITC Win-Win Monument campus. The 11th floor complex building was designed to improve access and teaching & learning by increasing classrooms, administrative offices, and laboratories, whereas the 6th floor library is to increase access and improving self-learning and soft skills of students. The buildings are now under detail engineering design and the design was conducted by ITC team. The construction is expected to start from Q1 2026. Total investment for the three buildings costs about USD 19.80 million.



Figure 5: 11th floor complex building at ITC main campus (1)



Figure 6: 11th floor complex building at ITC main campus (2)



Figure 7: 8th floor industrial 4.0 building (1)



Figure 8: 8th floor industrial 4.0 building (2)

4.2.7 Enhancing capacity and infrastructure development of library at ITC

Under the supports by ARES-CCD project, the basic library equipment was operationally enhanced, the catalog management software was migrated and improved from PMB to Koha, capacity building to staffs was conducted on library management system Koha and open access, 205 new books were added into the library system, library website and thesis management system was created.

Activity Plan for 2025-2026:

- Develop the culture of open science among ITC researchers and teachers, support teachers and researchers to publish in open access
- Upgrade library server for institutional repository
- Staff capacity building in Malaysia and Belgium

To supplement the operation and capacity of ITC's library, new library building will be construction funded by the Higher Education Improvement Project Phase 2 (HEIP 2). 6th-floor library building is under detail design and to be constructed at the end of 2026. The new library will serve as both physical and digital hub and also open access to public. The library will compose of admin office, open access area, private access area, book repairing room, computer rooms, symposium rooms, seminar rooms, multi-media room, and multi-purpose hall. The capacity of the library could accommodate up to 500 students.



Figure 9: 6th floor ITC new library building (1)



Figure 10: 6th floor ITC new library building (2)

4.2.8 Establishment of Cambodian Science and Technology Center (CSTC)

Under the project of Science and Technology Project in Upper Secondary Education (STEP UP), the Cambodian Science and Technology Center (CSTC) is initiated to establish and construction at ITC Win-Win Monument campus. The center is designed to build strong foundation of STEM Education at secondary level which link to ITC's mission and inspire public to engage with science and technology. The center will compose of exhibition and show, physical STEM displays, digital STEM contents, education center for enhancing Continuous Professional Development (CPD) program to higher school STEM teacher, and fabrication workshop to develop STEM experimental instrument/tools at secondary education. The investment of hard infrastructure (building) costs about USD 11.0 million.

The vision of Cambodia Science and Technology Center is to inspire everyone to find joy in learning and become a lifelong learner, knowledgeable of their opportunities and abilities to make positive contributions for their own lives and for the communities around them. The mission of Cambodia Science and Technology Center is to provide opportunities for the public to experience, explore, discover and create, inspired by the advances in science and technology globally, connected with opportunities in Cambodia.

The CSTC building is just completed conceptual design and the detail design is expected to start October 2025. The construction of the center is planned to start in Q4 2026.



Figure 11: Cambodia Science and Technology Center building (Conceptual Design) (1)



Figure 12: Cambodia Science and Technology Center building (Conceptual Design) (2)

4.3 Baseline and projected data of number of students, staffs and labs

The number of students, PhD staff, lab for baseline 2024-2025 and projected 2025-2026 is given in Table 4.

| | | | | | Baseline A | cademic Y | 'ear 2024-2 | 2025 | | |
|---|-----------------------|------------------------------|------------------------|--------------------------|-----------------------|--------------------------|-----------------------|--------------------------|-----------------------|-----------------------|
| Faculty | Department/ Option | No. Technician Student | No. Eng. Student | No. Master Student | No. PhD Student | No. Master Staffs* | No. PhD Staffs* | No. Support Staffs | No. Lab (Teaching) | No. Lab (Research) |
| | Tronc Commun | | 2517 | | | 10 | 0 | 2 | 3 | |
| | GCI | 256 | 657 | | | 6 | 20 | 7 | 5 | |
| Faculty of Civil Eng. | Arch | | 256 | | | 5 | 2 | | | |
| | Transport | | 180 | | | 2 | 4 | | | |
| | GEE | 334 | 463 | | | 23 | 8 | 5 | 8 | 4 |
| | GTR | 45 | 147 | | | 7 | 6 | 3 | 4 | 3 |
| Faculty of Electrical Eng. | GIM | 113 | 368 | | | 25 | 9 | 5 | 12 | 4 |
| | GIC | | 252 | | | 17 | 1 | 12 | 9 | 2 |
| | AMS | | 259 | | | 6 | 4 | 2 | 2 | |
| Faculty of Chemical and | Food | 347 | 333 | | | 23 | 20 | 11 | 6 | 3 |
| Food Eng. | Chemical | | 242 | | | | | | | 0 |
| Faculty of Hydrology and | WRI | 27 | 152 | | | 15 | 19 | 12 | 11 | 2 |
| Water Resources Eng. | WEE | | 117 | | | | | | | 2 |
| Faculty of Geo-resources and Geotechnical Eng. | GGG | | 233 | | | 6 | 14 | 3 | 6 | 2 |
| Graduate School | GS | | | 139 | 57 | | | | | |
| | TOTAL | 1122 | 6176 | 139 | 57 | 145 | 107 | 62 | 66 | 22 |

Table 4: Number of students, staffs, and labs for baseline 2024-25 and projected 2025-2026

| | | | | I | Baseline A | cademic Y | 'ear 2025-2 | 2026 | | |
|---|-----------------------|------------------------------|------------------------|--------------------------|-----------------------|--------------------------|-----------------------|--------------------------|-----------------------|-----------------------|
| Faculty | Department/ Option | No. Technician Student | No. Eng. Student | No. Master Student | No. PhD Student | No. Master Staffs* | No. PhD Staffs* | No. Support Staffs | No. Lab (Teaching) | No. Lab (Research) |
| | Tronc Commun | | 2858 | | | 10 | 0 | 2 | 3 | |
| | GCI | 310 | 641 | | | 7 | 21 | 7 | 6 | |
| Faculty of Civil Eng. | Arch | | 268 | | | 6 | 3 | | | |
| | Transport | | 153 | | | 2 | 4 | | | |
| | GEE | 340 | 471 | | | 25 | 8 | 4 | 8 | 4 |
| | GTR | 60 | 159 | | | 8 | 6 | 4 | 5 | 3 |
| Faculty of Electrical Eng. | GIM | 120 | 336 | | | 26 | 9 | 7 | 16 | 4 |
| | GIC | | 255 | | | 17 | 1 | 11 | 12 | 2 |
| | AMS | | 246 | | | 8 | 5 | 2 | 2 | |
| Faculty of Chemical and | Food | 350 | 324 | | | 24 | 20 | 13 | 8 | 3 |
| Food Eng. | Chemical | | 220 | | | | | | | 0 |
| Faculty of Hydrology and | WRI | 40 | 142 | | | 16 | 19 | 12 | 11 | 2 |
| Water Resources Eng. | WEE | | 131 | | | | | | | 2 |
| Faculty of Geo-resources and Geotechnical Eng. | GGG | | 225 | | | 6 | 14 | 3 | 6 | 2 |
| Graduate School | GS | | | 150 | 59 | | | | | |
| | TOTAL | 1220 | 6429 | 150 | 59 | 155 | 110 | 65 | 77 | 22 |

4.4 Pedagogy

Innovative pedagogy for improving Teaching & Learning at ITC has been strengthened and improved every year. The recommended pedagogies are as following:

- Implement Fab-lab (through HEIP project)
- Implement Lab-based education (through JICA project)
- Implement competency-based training
- Implement project-based learning
- Increase hand-on practice in the lab and field
- Introduce e-learning classes (encourage staff to develop more E-Learning courses)

4.5 Quality Assurance

> Strengthen the internal quality assurance system

- Coordinate with relevant departments to organize seminars/workshops related to QA and Teaching& Learning (e.g., Outcome-Based Education, Accreditation Standards, Assessment Methods) for all lecturers four times per year.
- Develop an action plan for the Internal Quality Assurance (IQA) guideline, including actions to strengthen and develop the capacity of ITC staff.
- Ensure a cohesive curriculum pathway: from associate's degree, engineering degree, master's degree to Ph.D. degree.

> Enhance the capacity of internal quality assurance officers

- Encourage staff participate in training with Accreditation Committee of Cambodia (ACC), Directorate General of Higher Education (DGHE), and relevant HEIs to enhance capacity in IQA.
- Participate training towards International Accreditation (e.g. AUN/QA)
- Regular seminar to be conducted by IQA Office on indicators of IQA National Standard and International Accreditation.
- Prepare internal assessment mechanisms to monitor and evaluate educational quality
 - GAR, GIM (2), GCA (2), HRE (2), GGG, GIC, GEE (2), GTR, GTI, AMS) (program level).
 - Conduct an internal assessment of the Institution (institutional level).
 - Conduct student satisfaction surveys twice a year.
 - Intergrade a student grievance mechanism through Pre-CEVU and CEVU twice per year,
 - Conduct regularly tracer study to monitor graduates' employability

> Applying for ACC accreditation and international recognition

- Focus on development of outcome-based education for the Engineer program
- Selected pilot program for AUN/QA assessment (Program Electronics and Automation

4.6 Promote Research and Innovation

- > Activities/Strategy of Research 2025 2026
 - Strengthen triple-helix collaboration and research partnerships (University, Industry, Government)
 - Increase scientific publication
 - Increase number of external active reviewers and editorial members for Techno-SRJ

- Publish proceeding of 14th Scientific Day and 4th EraGET into Techno-SRJ platform
- Publish special issues of good papers from scientific events into Techno-SRJ platform
- Increase the number of research proposals and projects
- Disseminate the research outputs to society
- Enhance the lab services and short training services
- Organize scientific events

> Capacity building for researchers

- 1. Project proposal writing training
- 2. Introduction to start up and entrepreneurship training
- 3. Training on IP (patent search, patent filing, licensing)
- 4. Training on project management

Action Plan 2025 – 2026

Laboratory Management

- Organize two trainings on the principle of analytical instruments for research students and researchers at the beginning of the new Semester 1 and 2 (February and August)
- Organize laboratory orientation and exams at least two times per semester.
- Extend laboratory utilization through research collaboration and external service

> Research, Development and Dissemination

- Prepare 10 research proposals for grant applications from all research units
- Conduct 5 joint research projects with collaborating partners
- Join and organize research dissemination workshops, training, and seminar
- Develop research prototypes

> Toward ACI for Techno-Science Research Journal

- To organize the workshop on "Seminar Sharing Session on How to Publish on Open Access Journals".
- Prepare application of Techno-SRJ toward ACI
- Improve Techno-SRJ platform outreach

4.7 Research Projects implementing in 2024-2025

In academic year 2024-2025, 52 research projects in total (Annex 6) have been implementing at ITC from all 5 research units, in which there are 27 new projects are approved and have been conducting their research activities in this facial year (Table 5). By end of 2024, 40 projects were successfully completed.

| Table 5: Detail of 27 new research projects implementing in 2024-2025 |
|---|
|---|

| No. | Name of PI | Sex | Research title | Period | Budget |
|-----|---------------------------|-----|---|-----------|-----------|
| 1 | Dr. VONGCHAN Kinnaleth | F | Capacity for Cambodian Energy Efficiency (CapCEE) | 2025-2026 | 552,322 |
| 2 | Dr. VAI Vannak | М | Python-Based LV Microgrid Planning Strategies: Clustered Topology and PV Hosting Capacity | 2024-2025 | 3,000 |
| 3 | Dr. CHAN Sarin | М | Training Programme to Promote Low Carbon Buildings in Cambodia | 2024-2027 | 89,970 |
| 4 | Dr. PHAT Chanvorleak | F | The development of functional beverages with improved nutritional and sensorial properties toward local economic growth through diversifying Cambodia's agriculture products | 2025-2029 | 1,488,000 |
| 5 | Dr. MITH Hasika | М | Improvement of quality of Kimchi and garlic/ginger in honey | 2025 | 8,000 |
| 6 | Dr. PHAT Chanvorleak | F | Pesticide Analysis in irrigation water of different rice practices_WAT4CAM | 2024-2025 | 24,000 |
| 7 | Dr. SRANG Sarot | М | Integrating the Electrification and Smart Mechanisation of Two-Wheel Tractors with Precision Agriculture for Improved Productivity and Sustainability | 2024-2029 | 200,000 |
| 8 | Dr. SRANG Sarot | М | Development of Two Mobile Robots for Joining a Robocon Competition in 2025 | 2024-2025 | 7,000 |
| 9 | Dr. NGETH Rithea | M | Design and Implementation of Health Monitoring for Older People | 2024-2025 | 5,000 |
| 10 | Dr. SRANG Sarot | М | Autonomous Land-Leveling Robot Tractor | 2024-2025 | 20,000 |
| 11 | Mr. CHOU Koksal | М | "Kayvika" Khmer Sign Language Translation | 2024-2026 | 1,500 |
| 12 | Dr. Kuchvichea KAN | М | Enhanced Durability and Sustainability of Asphalt Concrete through Waste Plastic Recycling | 2024-2028 | 250,000 |
| 13 | Mrs. AUN Srean | F | Hybrid Coatings For The Photodynamic Inactivation Of Microbial Infections | 2024-2027 | 380,000 |

| No. | Name of PI | Sex | Research title | Period | Budget |
|-----|--------------------|-----|---|-----------|---------|
| 14 | Mr. Nuth Visal | М | Climate-resilient soil stabilization in cambodia's SUBGRADE: adapting to the challenge of flooding and seasonal variations. | 2024-2025 | 33,000 |
| 15 | Ms. Sreng Laymey | F | Natural Rubber Latex Powdered Gloves for Medical applications | 2024-2025 | 39,000 |
| 16 | Dr. SOK Ty | М | SATREPS: development and social implementation of greenhouse gas emission reduction technologies in paddy fields of west Tonle Sap Lake by establishing a large paddy area water management system | 2024-2028 | 250,000 |
| 17 | Dr. SOK Ty | М | Integrated River Basin Management of the Mekong Basin Tributary for Adaptation to Climate Change | 2024-2027 | 380,000 |
| 18 | Dr. BUN Saret | М | Addressing Water Scarcity through Groundwater Use: Development of Solar- Powered Groundwater Treatment System for Remote Area of Cambodia | 2024-2025 | 33,000 |
| 19 | Dr. THENG Vouchlay | F | Development of Eco-Friendly Microplastic Removal Filters from Seawater for Sea Salt Farms in Cambodia | 2024-2025 | 39,000 |
| 20 | Dr. EANG Khyeam | М | Establishment of Sustainable Groundwater Management Platform in the Lower Mekong Region | 2025-2028 | 499,647 |
| 21 | Dr. SOK Ty | М | Establishing an Evidence-based National Adaptation Plan (NAP): National Climate Report | 2024-2025 | 60,000 |
| 22 | Dr. PEN Sytharith | М | Sustaining the shared groundwater resources of the Transboundary Cambodia-Vietnam Mekong River Delta aquifer under climate change impacts through Strategic Gender equality, disability, and social inclusion (GEDSI) tools and suitable Nature-based Solution (SAGA) | 2024-2025 | 5,000 |
| 23 | Dr. PEN Sytharith | М | Evaluation of Nature-based solutions for the enhancement of urban water security in South-East Asian Cities | 2024-2025 | 8,000 |

| No. | Name of PI | Sex | Research title | Period | Budget |
|-----|-------------------|-----|---|-----------|---------|
| 24 | Dr. DUONG Ratha | М | Anticipating the inversions of the Tonle Sap river (INVERSAP) | 2024-2025 | 100,000 |
| 25 | Mr. SOK Kimhuy | М | Research collaboration on sustainable water resources management in Koh Ker heritage site | 2024-2025 | 12,000 |
| 26 | Mr. SOK Kimhuy | М | Restoration of the Preah Vihear Temple's Gopura V (Phase II) | 2024-2025 | 51,500 |
| 27 | Dr. PENG Chanthol | F | Mutual learning toward just-in-time information for grassroots climate adaptation in the lower Mekong countries | 2024-2026 | 60,000 |

4.8 Promote Graduate School 2025-2026

- > Mission of the Graduate School for 2021-2030
 - Improve and develop **10** graduate training programs in STEM to align with national, regional, and international standards.
 - Educate **952** graduate students to have full potentials and skills in STEM to meet the requirement of the Cambodia's 2030 vision.

Strategy of Graduate School

- Improve and develop the curriculum of master and doctoral programs.
- Develop the laboratory, facility and ICT system responding to the master and doctoral training needs.
- Internationalize the master and doctoral programs via double degree programs and mobility exchanges.
- Enhance the capacity of administration and teaching staffs.

Action Plan 2025-2026

Program Implementation

- Operate 9 thematic Master programs (1 new: Master of Architectural Engineering) and 5 doctoral programs.
- Increase number of research topics that respond to the societies needed through support from research fund institutions.
- Increase number of students' publications in journals/conferences
- Conduct students' satisfaction for courses in Master programs.
- Continue preparation for AUN-QA for 3 programs (M-WEE, M-ETM, M-DAS)

Program development and improvement

 Develop the E-learning courses for the master programs M-AIE, M-ECS, and M-DAS. To (1) Align with the policy of CCUN and (2) Broaden the availability of study program pathways through E-learning courses.

- Prepare the curriculum development for a new master program in management of technology.
- Prepare to modify the curriculum of doctoral programs into three themes focusing on:
 1) Teaching, 2) Research, and 3) Entrepreneurship. Some course options should be included such as Andragogy and Pedagogy. Research ethics and Integrity needs emphasis. Entrepreneurship focus for doctoral research will align with ITC's missions (Technology Transfer and Start-Ups).

> Internationalization

- Increase number inbound and outbound exchanges of master students.
- Increase number of staff mobility to abroad
- Increase number of guest lecture from international partners.

> Partnership

- Enhance collaborations with existing partners: 21 academics institution, 4 development agencies and 4 Government/Private sectors/NGO.
- Increase number of partners via the double degree doctoral program agreement

> Project

- Implement the EDC-AFD-EU project to support Master and Doctoral program in Energy and Technology Management 2023-2027
- Implement the Erasmus+ project for Master program in Materials and Structural Engineering (M-MSE) 2022-2025 and develop a new joint proposal for M-MSE to strengthen the pathways with distinct specializations: Materials science, Structural design, and Modelling and Characterization.
- Implement the Erasmus+ project "Smart City for ASEAN Learning Network (SCALe)" for micro-course development and integration into relevant master programs.
- Implement AUF project to support Master of Materials and Structural Engineering

> Promotion

- Create promotional video containing successful showcase of master and doctoral graduates.
- Participate in study fair and other event to promote the master and doctoral programs.
- Improve the webpage of graduate school.

> Tracer study

- Conduct employment survey for fresh graduate.
- Conduct employment survey for alumni who graduated master's degree in 2019 (5 years after graduation).

> Capacity building

- Conduct training on student supervision.
- Conduct training on using Moodle and e-learning.
- Create staff and lecturer e-portfolio.
- Participate in AUN-QA training sessions

4.9 Promote University-Industry Linkage (UIL) 2025-2026

> Vision

From To be a driving force in university-industry collaboration, fostering excellence in education, research, and services that contribute to Cambodia's sustainable development and global competitiveness.

> Mission

From The University-Industry Linkage Office (UIL) at ITC is committed to fostering strong partnerships between the university and industry by:

- (1) Facilitating research collaborations, technology transfer, and industrial training opportunities.
- (2) Enhancing the employability of students and faculty engagement through internships, joint projects, and consultancy.
- (3) Promoting entrepreneurship and commercialization of university research and innovations.
- (4) Bridging the gap between academic knowledge and industry needs to support national and global economic development.

| No | Result Indicators | Responsible | Budget Support | Remark |
|----|---|---|-------------------------------|--|
| 1 | Standard Operation Manual of ITC Services & Internal Financial Rule Guideline – Drafted and expected launch in 2026. | - Dr. Bun Long - UIL main office - All faculties/depart ments - RIC | ITC Budget (from services) | Draft completed, pending stakeholder review. |
| 2 | Data Management System for UIL – Platform development for ITC services (quotation, invoice, and receipt generating systems). Updating UIL Website – To enhance the visual appeal of the UIL website | - UIL main office - All faculties/depart ments - RIC | ARES-CCD Project (R1) | Under development, expected completion by June 2025, launch in January 2026. |
| 3 | Industry Visits for Collaboration – Discuss industry needs, promote ITC services, and explore partnerships. | - UIL main office - All faculties/depart ments - RIC | ITC Budget and other sources | 12 industries visited and 50 industries visited ITC (June 2024 - March 2025) |
| 4 | Annual ITC-Industries Consortium Meeting – Gather industry feedback for ITC improvement. The event gathered over 30 companies and academic leaders to discuss strategies for enhancing Cambodia's industrial and technological sectors. | - All relevant personnel | S4C Project | New initiatives, including an Industry Advisory Board and an Apprenticeship Program, were introduced to bridge the gap between academia and the job market, fostering long-term partnerships and skills development. |

Table 6: UIL Key Result Indicators: 2024-2025

| 5 | Intellectual Property (IP) Policy for ITC – Develop and formalize ITC's IP framework. | - Dr. SANG Davin - Dr. YIN Molika - RIC - All faculties/depart ments | CAPFISH, LBE, and ERIA projects | Draft completed, pending stakeholder review, expected launch in 2026. |
|---|--|---|---------------------------------------|---|
| 6 | Brochures and catalog of all type of services including testing, training, equipment rental, and consultancy from 9 faculties/departments – Developed and promoted in our platform (UIL Website, Telegram Channel and Facebook Page) | - UIL main office - All faculties/depart ments | ITC Budget (from services) | Developed and promoted, keep updating. *Available in soft-copy only for the training catalog, we need budget to produce hard-copy. |
| 7 | Legal Documents (Khmer & English): 1. Intellectual Property Assignment Agreement 2. Consulting or Training Service Contract – Developed with financial support. | - UIL main office - All faculties/depart ments - RIC | ARES-CCD Project (R2) | Completed, waiting for dissemination workshop in 2025. |
| 8 | Services & Industry Engagement: Number of MoUs/MoAs signed with industry partners Number of companies engaging in joint projects, consultancy, training, or sponsorships with ITC (60th ITC Anniversary) Revenue generated from lab testing, training, consultancy, and renting services. | - UIL main office - All faculties/depart ments - RIC | N/A | MoUs & MoAs: 9 (June 2024 - March 2025) Services: 19 + 8 sponsorships (June 2024 - March 2025) Revenue: 2024 revenue doubled compared to 2023. |

Perspectives of UIL for 2025-2026

Table 7: Proposed main activities/outputs of UIL's perspective 2025-2026

| No. | Result indicators for UIL | Timeframe | Budget | Strategy |
|-----|---|--|---|---|
| 1 | Develop marketing promotion materials related to ITC's services (e.g., posters for each available training courses, videos, training catalogs). | 2025-2026 (ongoing with each short course launch) | - ITC Budget (from services) and others | Meet and discuss with stakeholders, collaborate with marketing professionals for designs. *Need budget to produce hard-copy for the training catalog. |
| 2 | Visit 10 industries to discuss industry needs, promote ITC services, and explore potential collaborations. | 2025-2026 | ITC Budget (from services) and others | Contact potential companies, set up visits, and engage industry representatives. |

| No. | Result indicators for UIL | Timeframe | Budget | Strategy |
|-----|--|---------------|---|--|
| 3 | Organize promotion events to promote research collaboration linked with industry, focusing on product prototypes, start-ups, and commercialization. | April 2025 | - ARES-CCD Project (R1) | • Meet and discuss with stakeholders, leverage the Cambodia Chamber of Commerce connections to reach investors. |
| 4 | Organize annual ITC-Industries consortium meeting to collect feedback from industries for ITC improvement, establish an Industry Advisory Board , and strengthen internships and cooperative education programs. | December 2025 | INACON, S4C | Organize an attractive consortium meeting, work with projects like INACON/S4C to engage companies, gather feedback from industrial partners. |
| 5 | Improve consultancy services by cooperating with a consultancy agency to promote ITC's expert solutions to businesses. | Jun- Dec 2025 | ITC Budget (from services) and others | Meet with stakeholders, develop partnerships with consultancy agencies, and promote ITC's consultancy services. |

4.10 Promote Library and Cambodian Cyber University Network

> STEM Library

Perspective of STEM Library in two academic years 2025 – 2027

Table 8: Proposed main activities/outputs of STEM Library's perspective 2025 – 2027

| No. | Target outputs for Library | Activities | Funding support |
|-----|---|--|------------------------|
| 1 | Develop the culture of open science among ITC researchers and teachers, support teachers and researchers to publish in open access | 1.1 E-resource subscription 1.2 Strengthening relationship between librarians and teachers 1.3 Building staff competency (south-south training) 1.4 Create complete digital library platform 1.5 Create Open Access guideline, tutorial and policy. 1.6 Building institutional repository | - ARES-CCD - Others |
| 2 | Build the institutional repository to preserve and distribute the knowledge | 2.1 Purchase and Develop institutional repository (IR) system 2.2 Create and IR policy in collaboration with ITC authority 2.3 Create IR standard input rules and do a pilot with departments to insert the data 2.4 Training from expert on how to use IR system | - ARES-CCD - Others |

| No. | Target outputs for Library | Activities | Funding support |
|-----|--|---|-------------------------|
| | | 2.5 Introduce IR to teachers, researchers, students and other HEIs | |
| 3 | Physical and digital infrastructure development | 3.1 Design and construct 6-floor building library at ITC main campus | - World Bank - HEIP2 |
| | | 3.2 Enhance self-learning and long-life learning for students (hard skills and soft skills) | |
| | | 3.3 Modern physical infrastructure and upgrade digital infrastructure | |
| | | 3.4 Robust ITC resources and open-access digital content | |
| | | 3.5 Promote collaboration with local and global libraries | |
| | | 3.6 Enhance access for all users | |

> Cambodian Cyber University Network (CCUN)

In 2022, ITC supports the Directorate General of Higher Education of the Ministry of Education, Youth and Sport (DGHE/MoEYS) to prepare the concept note for the CCUN project. This project aims to improve higher education quality by using online and digital Teaching and Learning (T&L) materials. The project will connect the Higher Education Institutes (HEIs) in Cambodia through a common network infrastructure and LMS (Moodle). And through this common infrastructure and platform, Member Institutes (MIs) can share their digital content among each other's. The project will also promote the credit transfer among MIs and allow them to connect to global cyber universities network.

In the pilot phase of this project, the CCUN involves six HEIs as MIs

- 1) Institute of Technology of Cambodia (ITC)
- 2) Royal University of Phnom Penh (RUPP)
- 3) Royal University of Agriculture (RUA)
- 4) National University of Battambang (NUBB)
- 5) Svay Rieng University (SRU)
- 6) University of Heng Samrin Tbong Khmum (UHST)

With the experience ITC gained from ACU project, ITC will play a role as technical lead and support other five HEIs to development their e-learning activities.

On June 25th, 2024, CCUN was officially launched under the high presidency of His Excellency Samdech Maha Bovorathei Hun Manet, Prime Minister of the Kingdom of Cambodia, and His Excellency Dr. Hang Chuon Naron, Deputy Prime Minister and Minister of the Ministry of Education, Youth and Sport, with 12 member universities. By the end of 2024, CCUN has total 18 member universities joining the network. The new members are listed as follow:

- 1) National University of Cheasim Kamchaymear
- 2) University of Kratie
- 3) Royal School of Administration
- 4) Phnom Penh Teacher Education College
- 5) Battambang Teacher Education College / Regional Teacher Training Center
- 6) National University of Management
- 7) Royal University of Law And Economics
- 8) Angkor University
- 9) Phnom Penh international university
- 10) University of Management and Economics
- 11) Cambodian University for Specialties
- 12) University of South-East Asia

Action Plan 2025-2026

- Convert 20 courses in ITC into e-learning (focuses on master program)
- Create / convert 3 common courses into e-learning (the number is subjected to the discussion among CCUN's member) to use among CCUN's member
- Support CCUN's members in development of e-learning activities through capacity building, support and monitoring mission
- Operate all ITC's 340+ courses (e-learning and non e-learning) on CCUN's platform
- Partnership with UNESCO-ICHEI
- Organize a seminar (June or July 2025) for ITC staff in using AI to support Teaching and Learning, School Administration, and Research
- Organize a seminar (October or November 2025) for CCUN's members in using AI to support Teaching and Learning, School Administration, and Research

4.11 Promotion of Soft Skills

Soft skill is an essential course which promotes personal attributions that sit outside the professional qualifications and work experience. Soft skills will be mainstreamed into technician and engineering program at ITC for building students' soft capacities. Among the other skills, Team Work is one of the principle skills to be considered. 2 Trainings on Teamwork will be given to ITC students annually.

Teamwork involves building relationships and working with other people using a number of important skills and habits:

- Working cooperatively
- Contributing to groups with ideas, suggestions, and effort
- Communication (both giving and receiving)
- Sense of responsibility
- Healthy respect for different opinions, customs, and individual preferences
- Ability to participate in group decision-making

5 CHALLENGES

- Managing capacity building projects and collaborative projects requires more time and effort which need more capable administrative staffs to help.
- Number of staffs to support all ITC operation.
- Low number of available scholarships and research grants for research students, making it difficult to promote research activities and to attract outstanding students to work and study at ITC.
- Research facilities such as laboratories are not advance enough for research link with industries for product development to meet market needs.

ANNEXES

Annex 1:

Detail of proposed modification of Electronics and Automation Engineering Program

1. BACKGROUND

At the national level, the Royal Government of Cambodia aims to reach a country with a high middleincome economy by 2030 and a high-income economy by 2050. Human resource development is one of the pillars of the Pentagonal Strategy Phase 1 (PS1) intending to strengthen the quality of education, science, and technology. Cambodia's recent economic success (average 7.6% growth for the last two decades) has been built largely on the expansion of relatively low technology, low wage/skill production in industries such as textiles, apparel, and basic electronics, and sustained by a steady flow of foreign investment. To remain competitive, Cambodia must address an increasingly serious human resource constraint in the form of rising shortages in Science, Technology, Engineering, and Mathematics (STEM) produced by the universities. Improvement of higher education in STEM will produce highly skilled graduates who can fill leadership roles in Cambodia's technological transformation.

As cited in the 10-year strategy of ITC, program modernisation is one of the priority missions to support fast-changing growth and to fulfill the requirement of new skills in the market. Department of Electrical and Energy Engineering (GEE), one of the oldest departments at ITC, currently offers four programs which are:

- 1. Electronics and Automation (Engineering Program)
- 2. Electrical Energy (Engineering Program)
- 3. Installation and maintenance of mechatronics (Associate Degree Program)
- 4. Installation and maintenance power and control system in building (Associate Degree Program)

2. Proposed Curriculum Modifications of Electronics and Automation

For the academic year 2025-2026, the modifications to the Electronics and Automation Engineering program curriculum. These changes include course shifts between semesters and credit adjustments to balance course loads. The proposed modifications are summarized in Table 1.

| Course | Current Situation | Proposed Modification | | | | |
|---|----------------------------|--|--|--|--|--|
| Analog Electronic (C:16; TD:16; TP:16) | 3 rd Semester 1 | Combine with Analog filter and named Fundamental of Electronics (C:32; TD:16; TP:16) | | | | |
| Analog Filter (C:16; TD:0; TP:16) | 3 rd Semester 1 | Combine with Analog Electronics and named Fundamental of Electronics | | | | |
| Mastering skills by using IA Tool | New course | New course for 3 rd Year semester 1 (C:16; TD:0; TP:0) | | | | |

Table 1: Summary of Proposed Curriculum Modifications (2025-2026)

3. Updated Curriculum for Electronics and Automation Engineering Program

The revised curriculum for the 2025-2026 academic year is detailed below.

| | Subject | Code | Instructor | С | TD | ТР | Credit |
|------|---|-----------|-----------------|----|----|-----|--------|
| S1 | French | GEEI31FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI31ENG | French Section | 0 | 32 | 0 | 1 |
| | Computer Programming | GEEI31COP | Bun Menghorng | 16 | 0 | 32 | 2 |
| | Signal and Systems | GEEI31SAS | Seng Theara | 16 | 0 | 32 | 2 |
| | Statistics | GEEI31STA | Pok Ponna | 16 | 32 | 0 | 2 |
| | Electrical Circuit | GEEI31ELC | Lim Vanthien | 32 | 16 | 16 | 3 |
| | Fundamental Electronics | GEEI31FEL | Lim Phing | 32 | 32 | 32 | 4 |
| | Mastering skills by using AI tools | GEEI31MSA | Chou Koksal | 0 | 0 | 32 | 2 |
| S2 | French | GEEI32FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI32ENG | French Section | 0 | 32 | 0 | 1 |
| | Feedback control systems | GEEI32FCS | IT Chivorn | 16 | 16 | 16 | 2 |
| | Numerical Method and Optimization | GEEI32NMO | Min Taingliv | 16 | 16 | 16 | 2 |
| | Digital Electronics | GEEI32DIE | Kim Bunthern | 32 | 0 | 32 | 3 |
| | Microprocessor Architecture | GEEI32MIA | Seng Theara | 16 | 16 | 16 | 2 |
| | Communication and Interpersonal Relations | GEEI32CIR | Am Sokchea | 0 | 32 | 0 | 1 |
| | Electrical Machine | GEEI32ELM | Sean Piseth | 32 | 16 | 16 | 3 |
| Tota | Total | | | | | 240 | 32 |

3rd Year-I3GEE

4th Year-I4EA

| | Subject | Code | Instructor | С | TD | ТР | Credit |
|------|---|-----------|-----------------|-----|----|----|--------|
| | English | GEEI41ENG | English section | 0 | 32 | 0 | 1 |
| | French | GEEI41FRE | French Section | 0 | 32 | 0 | 1 |
| | Power Electronics | GEEI41PEL | Am Sok Chea | 32 | 16 | 32 | 3.5 |
| | Research Methodology | GEEI41REM | Am Sok Chea | 0 | 32 | 0 | 1 |
| S1 | Motor Drive | GEEI41MOD | Chrin Phok | 32 | 16 | 32 | 3 |
| | Modern Control Systems | GEEI41MCS | IT Chivorn | 16 | 16 | 16 | 3 |
| | Industrial Network Protocol | GEEI41INP | Kim Bunthern | 32 | 0 | 32 | 3 |
| | Internship Report | GEEI41INP | Chrin Phok | 0 | 0 | 16 | 2 |
| | Student Project Part I | GEEI41SPP | Chou Koksal | 0 | 0 | 32 | 1 |
| | French | GEEI42FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI42ENG | French Section | 0 | 32 | 0 | 1 |
| | Student Project Part II | GEEI42SPP | Chou Koksal | 0 | 0 | 32 | 1 |
| S2 | Sensor and Actuators | GEEI42SAA | Sum Rithea | 32 | 0 | 32 | 3 |
| | Programmable Logic Controller | GEEI42PLC | Chan Tola | 32 | 0 | 32 | 3 |
| | Electronic Circuit Design and Manufacturing | GEEI42ECD | Seng Theara | 32 | 0 | 32 | 3 |
| | Digital Circuit Design GEEI42DCD | | 32 | 0 | 32 | 3 | |
| Tota | | 240 | 208 | 320 | 33 | | |

5th Year-I5EA

| | Subject | Code | Instructor | С | TD | ТР | Credit |
|----|---------------------------------|-------------------------------|----------------------|----|----|----|--------|
| | English for Work | Work GEEI51ENG English sectio | | 0 | 32 | 0 | 1 |
| | Module d'Insertion Profesionnel | GEEI51MIP | French Section | 0 | 32 | 0 | 1 |
| S1 | Project Management | GEEI51PRM | Chheng Monyvathna | 32 | 0 | 0 | 2 |
| | Student Project Part III | GEEI51SPP | Chou Koksal | 0 | 0 | 64 | 2 |

| | Embedded Electronics | GEEI51EME | Lim Phing | 32 | 0 | 32 | 3 |
|------|---------------------------------|-----------|--------------|----|---|-----|----|
| | Industrial Automation | GEEI51INA | Kim Bunthern | 32 | 0 | 32 | 3 |
| | Technopreneurship | GEEI51TEC | Chou Koksal | 16 | 0 | 0 | 1 |
| | Extra-low Voltage Design | GEEI51ELV | Chan Tola | 32 | 0 | 32 | 3 |
| | Work-life and Social Psychology | GEEI51WSP | Chan Tola | 16 | 0 | 0 | 1 |
| S2 | Final Year Internship | GEEI52FYI | | | | | 9 |
| Tota | Total | | | | | 160 | 26 |

Annex 2:

Detail of Proposed Modifications to the Electrical Energy Engineering Program

1. Background

At the national level, the Royal Government of Cambodia aims to reach a country with a high middleincome economy by 2030 and a high-income economy by 2050. Human resource development is one of the pillars of the Pentagonal Strategy Phase 1 (PS1) intending to strengthen the quality of education, science, and technology. Cambodia's recent economic success (average 7.6% growth for the last two decades) has been built largely on the expansion of relatively low technology, low wage/skill production in industries such as textiles, apparel, and basic electronics, and sustained by a steady flow of foreign investment. To remain competitive, Cambodia must address an increasingly serious human resource constraint in the form of rising shortages in Science, Technology, Engineering, and Mathematics (STEM) produced by the universities. Improvement of higher education in STEM will produce highly skilled graduates who can fill leadership roles in Cambodia's technological transformation.

As cited in the 10-year strategy of ITC, programme modernisation is one of the priority missions to support fast-changing growth and to fulfill the requirement of new skills in the market. Department of Electrical and Energy Engineering (GEE), one of the oldest departments at ITC, currently offers four programmes which are:

| Engineering level: | 1. Electronics and Automation |
|--------------------|-------------------------------|
|--------------------|-------------------------------|

2. Electrical Energy

Technician level: 1. Installation and maintenance of mechatronics

2. Installation and maintenance power and control system in building

2. Proposed Curriculum Modifications of Electrical Energy

For the academic year 2025-2026, the modifications to the *Electrical Energy Engineering program* curriculum. These changes include course shifts between semesters and credit adjustments to balance course loads. The proposed modifications are summarized in Table 1.

| Table 1: Summary of Proposed Curriculum M | Modifications (2025-2026) |
|---|---------------------------|
|---|---------------------------|

| Course | Current Situation | Proposed Modification |
|--|---------------------------------|---|
| Energy Conversion (C:32 ; TD:16 ;TP:32) | 4 th Year Smester 1 | Move to 4 th Year Semester II (C:32 ; TD:16 ;TP:32) |
| Power System Analysis and Optimization (C:32 ; TD:16 ;TP:32) | 4 th Year Smester 1I | Move to 4 th Year Semester I (C:32 ; TD:16 ;TP:32) |
| Analog Electronic (C:16 ; TD:16 ;TP:16) | 3 rd Year Smester 1 | Combine with Analog filter and named Fundamental of Electronics (C:32 ; TD:16 ;TP:16) |
| Analog Filter (C:16 ; TD:0 ;TP:16) | 3 rd Year Smester 1 | Combine with Analog Electronics and named Fundamental of Electronics |

| | | (C:32 ; TD:16 ;TP:16) |
|------------------------------|----------------|--|
| Mastering skills by using IA | Not previously | New course for 3 rd Year semester 1 |
| Tool | included | (C:16 ; TD:0 ;TP:0) |

3. Updated Curriculum for Electrical Energy Engineering Program

The revised curriculum of EE program for the 2025-2026 academic year is detailed below.

3rd Year-I3GEE

| | Subject | Code | Instructor | С | TD | TP | Credit |
|----|---|-----------|-----------------|----|----|-----|--------|
| | French | GEEI31FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI31ENG | French Section | 0 | 32 | 0 | 1 |
| | Computer Programming | GEEI31COP | Bun Menghorng | 16 | 0 | 32 | 2 |
| S1 | Signal and Systems | GEEI31SAS | Seng Theara | 16 | 0 | 32 | 2 |
| 51 | Statistics | GEEI31STA | Pok Ponna | 16 | 32 | 0 | 2 |
| | Electrical Circuit | GEEI31ELC | Lim Vanthien | 32 | 16 | 16 | 3 |
| | Fundamental Electronics | GEEI31FEL | Lim Phing | 32 | 32 | 32 | 4 |
| | Mastering skills by using AI tools | GEEI31MSA | Chou Koksal | 0 | 0 | 32 | 2 |
| | French | GEEI32FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI32ENG | French Section | 0 | 32 | 0 | 1 |
| | Feedback control systems | GEEI32FCS | IT Chivorn | 16 | 16 | 16 | 2 |
| S2 | Numerical Method and Optimization | GEEI32NMO | Min Taingliv | 16 | 16 | 16 | 2 |
| 52 | Digital Electronics | GEEI32DIE | Kim Bunthern | 32 | 0 | 32 | 3 |
| | Microprocessor Architecture | GEEI32MIA | Seng Theara | 16 | 16 | 16 | 2 |
| | Communication and Interpersonal Relations | GEEI32CIR | Am Sokchea | 0 | 32 | 0 | 1 |
| | Electrical Machine | GEEI32ELM | Sean Piseth | 32 | 16 | 16 | 3 |
| | Total | | | | | 240 | 32 |

4th Year-I4EE

| | Subject | Code | Instructor | C | TD | TP | Credit |
|----|--|-----------|----------------------|----|----|-----|--------|
| | English | GEEI41ENG | English section | 0 | 32 | 0 | 1 |
| | French | GEEI41FRE | French Section | 0 | 32 | 0 | 1 |
| | Engineering Economics | GEEI41ENE | Sean Piseth | 16 | 16 | 32 | 2.5 |
| | Internship Report | GEEI41INR | Vai Vannak | 0 | 0 | 16 | 2 |
| S1 | Power Electronics | GEEI41POE | Am Sokchea | 32 | 16 | 32 | 3.5 |
| | Power System Analysis and Optimization | GEEI41PSA | Vai Vannak | 32 | 16 | 32 | 3.5 |
| | Research Methodology | GEEI41REM | Am Sokchea | 32 | 0 | 0 | 2 |
| | Student Project Part I | GEEI41STP | Chou Koksal | 0 | 0 | 32 | 1 |
| | French | GEEI42FRE | English section | 0 | 32 | 0 | 1 |
| | English | GEEI42ENG | French Section | 0 | 32 | 0 | 1 |
| | Electrical System Design | GEEI42ESD | Chheng Monyvathna | 32 | 16 | 32 | 3.5 |
| 00 | Energy Conversion | GEEI42ENC | Vai Vannak | 32 | 16 | 32 | 3.5 |
| S2 | Power Electronics for Energy Conversion | GEEI42PEE | Khorn Kimsrornn | 32 | 0 | 32 | 3 |
| | Power System Architecture and Protection | GEEI42PSP | Suk Sievlong | 32 | 16 | 32 | 3.5 |
| | Student Project Part II | GEEI42STP | Chhlonh Chhith | 0 | 0 | 32 | 2 |
| | Total | | | | | 304 | 34 |

5th Year-I5EE

| | Subject | Code | Instructor | С | TD | TP | Credit |
|----|---|---------------------|--------------------------|----|----|-----|--------|
| | English for Work | GEEI51ENG | English section | 0 | 32 | 0 | 1 |
| | Module d'Insertion Profesionnel | GEEI51MIP | French Section | 0 | 32 | 0 | 1 |
| | Project Management | GEEI51PRM | Chheng Monyvathna | 32 | 0 | 0 | 2 |
| | Student Project Part III | GEEI51SPP | Chhlonh Chhith | 0 | 0 | 32 | 2 |
| S1 | Energy Efficiency and Conservation | GEEI51EEC | Khorn Kimsrornn | 32 | 16 | 32 | 3.5 |
| | Power System Quality and Reliability | GEEI51PSR | GEEI51PSR Chhlonh Chhith | | 16 | 32 | 3.5 |
| | Technologies for Sustainable Energy | GEEI51TSE | Vai Vannak | 32 | 0 | 32 | 3 |
| | Technopreneurship | GEEI51TES | Chou Koksal | 16 | 0 | 0 | 1 |
| | Work-life and Social Psychology | GEEI51WSP Chan Tola | | 16 | 0 | 0 | 1 |
| S2 | Final Year Internship | GEEI52FYI | | | | | 9 |
| | Total | | | | | 128 | 27 |

Annex 3:

Detail of proposed modification of Transport and Infrastructure Engineering program of Faculty of Civil Engineering

1. Background

Transport sector plays a very important role for the overall economic growth of a society. It integrates mobility of people and goods at both domestic and international levels (e.g., transport by roads, railway, maritime, river, and air transport networks). The continuous population growth and their daily activities pose significant challenges to the development of transport systems and infrastructures in many countries, including Cambodia. Particularly, the number of qualified people with specialization in the transport and infrastructure related fields remains quite limited to respond to Cambodia's development. This is due to the fact that there is very little educational training program in these fields. Certain existing courses related to buildings and public works are often included in civil engineering program.

2. Name of this Program

- Name in French: Génie des Transports et des Infrastructures
 - Name in English: Transport and Infrastructure Engineering
- Name in Khmer: ដេប៉ាតឺម៉ង់ទេពកោសល្យហេដ្ឋារចនាសម្ព័ន្ធ និងដឹកជញ្ជូន

3. Objective of this Program

This program was launched in 2022, for the first time in Cambodia, to educate more specialists and qualified engineers in respond to needed human resources in the fields of transport and infrastructure engineering. It allows students to acquire specific technical skills such as the study on road traffic, the design of construction plans, planning, construction techniques, maintenance and repair of infrastructure, management of goods flows, etc. After their studies, students can work either in design offices, on construction sites, or in administration responsible for different tasks related to transport and logistics and with different responsibilities. They also have the opportunity to continue their studies at higher degrees, including master and doctoral degrees.

4. Proposed Updated Curriculum of this Program

In response to the current job markets and digital society transformation, the curriculum of this program "Transport and Infrastructure Engineering" should be updated accordingly. We propose to revise three courses as shown in Table 1. Table 2 shows the full curriculum of Transport and Infrastructure Engineering program at Institute of Technology of Cambodia, after this update.

| No. | Year/ Semester | Previous Course | Revised Course | Descriptions |
|-----|-------------------|---|--|--|
| 1 | GTI-I3-S2 | Traffic Management and Modeling | Traffic Engineering, Management, and Simulation | We slightly revise this course name to cover traffic engineering aspects, including traffic characteristics, issues, simulation, and management; while keeping the same teaching hours (i.e., Lecture (C) of 32 hours or 2 credits) |
| 2 | GTI-I3-S2 | Transport Systems of Freights and Traveler | Transport Modeling and Planning | We are replacing the previous course with a revised one to provide students with a strong foundation in transport planning. The current course overlaps with other subjects, while the existing curriculum lacks essential topics in transport planning, particularly macro- scale transport modeling. This new course is designed to introduce students to transportation demand modeling and its interrelationship with land use. It will equip them with the necessary skills to forecast future transportation demand and develop transport master plans. Additionally, students will gain hands-on experience with macro-simulation software such as STRADA or PTV VISUM, enhancing their ability to analyze and plan large-scale transportation systems effectively. |
| 3 | GTI-I5-S1 | Railways | Railways | Based on feedbacks from students, this course requires additional 16 hours of Exercises (TD) for calculation in Railway engineering and design. |

Table 1: Proposed Updated Courses in the Transport and Infrastructure Engineering Program

| No | Course Name | с | TD | TP | Credit | | | |
|-------|--|----------|----|-----|----------|--|--|--|
| GTI-I | GTI-I3-S1 | | | | | | | |
| 1 | English | | | 32 | 1 | | | |
| 2 | French | | | 64 | 2 | | | |
| 3 | C.A.D. 1 (AutoCAD) | 16 | | 32 | 2 | | | |
| 4 | Strength of Materials 1 | 16 | 32 | | 2 | | | |
| 5 | Statistics | 32 | 32 | | 3 | | | |
| 6 | Surveying | 32 | | 32 | 3 | | | |
| 7 | Choice of Transport Infrastructures and Sustainability | 16 | | | 1 | | | |
| 8 | Life Cycle Analysis | | | | 1 | | | |
| 9 | Transport Economies | 16 | | | 1 | | | |
| 10 | Fundamental Notions of Logistics | 16 | | | 1 | | | |
| | Sub-total | 160 | 64 | 160 | 17 | | | |
| GTI-I | 3-S2 | | | | | | | |
| 1 | English | | | 64 | 2 | | | |
| 2 | French | | | 32 | 1 | | | |
| 3 | Geology | 16 | | | 1 | | | |
| 4 | Hydrology | 32 | | | 2 | | | |
| 5 | Construction Materials (concrete) | 16 | | 16 | 1.5 | | | |
| 6 | Strength of Materials 2 | 16 | 32 | | 2 | | | |
| 7 | Transport Engineering | 32 | | | 2 | | | |
| 8 | Traffic Management and Modelling Traffic Engineering and Management | 32 | | | 2 | | | |
| 9 | Transport Systems of Freights and Travelers Transport Modeling and Planning | 16 32 | 16 | | 1.5 2 | | | |

Table 2: Updated Curriculum of Transport and Infrastructure Engineering Program

| 10 | Cross-Border and Road Transport | 16 | 16 | | 1.5 |
|-------|---|-----|----|-----|------|
| 11 | Management of supply chains | 16 | 16 | | 1.5 |
| 12 | Final year internship | | | | 2 |
| | Sub-total | 208 | 64 | 112 | 20.5 |
| GTI-I | 4-S1 | | | | |
| 1 | English | | | 32 | 1 |
| 2 | French | | | 32 | 1 |
| 3 | Structural analysis for construction and public works 1 | 32 | | | 2 |
| 4 | Reinforced concrete | 32 | 32 | | 3 |
| 5 | Steel design and construction | 16 | 32 | | 2 |
| 6 | Soil mechanics 1 | 32 | 16 | 16 | 3 |
| 7 | Road design 1 | 48 | | | 3 |
| 8 | Urban drainage system | 32 | | | 2 |
| 9 | Air transport | 32 | | | 2 |
| | Sub-total | 224 | 80 | 80 | 19 |
| GTI-I | 4-S2 | | | | |
| 1 | English | | | 32 | 1 |
| 2 | French | | | 32 | 1 |
| 3 | Structural analysis for construction and public works 2 | 16 | 32 | | 2 |
| 4 | Pre-stressed concrete | 16 | 32 | | 2 |
| 5 | Soil mechanics 2 | 16 | 32 | | 2 |
| 6 | Road design 2 | 16 | 16 | 16 | 2 |
| 7 | Site management | 32 | | | 2 |
| 8 | C.A.D. 2 (Civil 3D) | 16 | | | 1 |
| 9 | Maritime ports | 16 | 32 | | 2 |
| 10 | Digital Technologies for Transport and Infrastructure | 32 | | | 2 |

| | Sub-total | 160 | 144 | 80 | 17 |
|------|---------------------------------------|-----|-----|-----|--------|
| GTI- | I5-S1 | | | | |
| 1 | English | | | 32 | 1 |
| 2 | French | | | 32 | 1 |
| 3 | Calculation of structures (Plaxis 2D) | 16 | 32 | | 2 |
| 4 | Laws | 32 | | | 2 |
| 5 | Marketing | 16 | | | 1 |
| 6 | Cost and quantity estimation | 32 | | | 2 |
| 7 | Planning | 16 | 16 | | 1.5 |
| 8 | Bridge design | 48 | 32 | | 4 |
| 9 | Railways | 32 | 16 | | 2 |
| 10 | Underground structures | 16 | 16 | | 1.5 |
| | Sub-total | 208 | 112 | 64 | 18.5 |
| GTI- | I5-S2 | | | | |
| 1 | Final year internship | | | | 9 |
| | Sub-total | 0 | 0 | 0 | 9 |
| | | | | | |
| | Total | 960 | 464 | 496 | 101 |
| | | С | TD | ТР | Credit |

Note: C: Lecture (1 credit = 16 hours); TD: Exercise (1 credit = 32 hours); TP: Practice (1 credit = 32 hours)

Annex 4:

Detail of proposed modification of Data Science program in the Department of Applied Mathematics and Statistics, Faculty of Electrical Engineering

1. Background

The Data Science program at the Institute of Technology of Cambodia, established in 2021 concurrently with the Department of Applied Mathematics and Statistics, has experienced remarkable growth and popularity. This program was designed to address the burgeoning demand for skilled data scientists in Cambodia and the wider region, providing a robust foundation in mathematical and statistical principles alongside practical applications in data analysis, machine learning, and artificial intelligence.

Since its inception, the field of data science has rapidly evolved, driven by technological advancements and the increasing availability of data. Emerging trends such as deep learning, generative AI, and the expanding applications of data science in specialized domains necessitate a continuous reassessment and refinement of our curriculum. To ensure our graduates remain at the forefront of this dynamic field, we have undertaken a comprehensive review and modification of the Data Science program.

This revision is driven by several key factors. Firstly, we aim to incorporate the latest advancements in data science methodologies and technologies, ensuring students are equipped with cutting-edge skills. Secondly, we seek to strengthen the program's focus on practical application and industry relevance, enhancing students' ability to solve real-world problems. Thirdly, we are integrating a more flexible and adaptable curriculum structure, allowing students to tailor their learning paths to specific areas of interest within data science. Finally, we are enhancing the program's emphasis on ethical considerations and responsible data practices, preparing students to navigate the complex social and ethical dimensions of data science.

By implementing these modifications, we are confident that the Data Science program will continue to produce highly skilled and adaptable graduates who are well-prepared to contribute to the advancement of data-driven innovation in Cambodia and beyond.

2. Propose modification of the curriculum of data science program

For the upcoming academic year, the program of Data Science requested to modify 7 courses in total, in which 4 courses modified names, 1 course is moved to semester 2, 1 course is modified the duration, and 1 course is a new course.

| Gr | No. | Name of course | Current Situation Ne | | | | | New F | Propos | sal |
|----------|-----|--------------------------------|----------------------|----|----|--------|---|-------|--------|--------|
| Gr | NO. | Name of course | С | TD | ТР | Credit | С | TD | ТР | Credit |
| -S1 | 1 | Statistics | 16 | 32 | 0 | 2 | 0 | 0 | 32 | 1 |
| I3AMS-S1 | 2 | Object-Oriented Programming | 16 | 0 | 32 | 2 | 0 | 0 | 32 | 1 |

Table 1: Summary of proposed modification of 7 courses in Data Science Program

| | 3 | Mathematical Modeling | 16 | 32 | 0 | 2 | | Move t Sem | to Year lester 2 | |
|----------|----|--|-----------|-----------------|-------------------|-------|---------|---------------|---------------------|---|
| | 4 | Computer Programming in Data Science (Modified name to Programming for Data Science) | N | /love fr Sem | om Ye lester 2 | | 16 | 32 | 0 | 2 |
| | 5 | Introduction to Data Science | 16 0 32 2 | | | 2 | 48 | 0 | 0 | 3 |
| | 6 | Discrete Mathematics | 32 | 0 | 0 | 2 | 16 | 0 | 32 | 2 |
| | 7 | Optimization | 32 | 32 | 0 | 3 | 32 | 32 | 0 | 3 |
| | 8 | French | 0 | 0 | 64 | 2 | 0 | 0 | 64 | 2 |
| | 9 | English | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 10 | Numerical Analysis | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| | 11 | Introduction to Machine Learning | 32 | 0 | 32 | 3 | 32 0 32 | | 3 | |
| | 12 | Database | 16 | 16 | 16 | 2 | 16 | 16 | 16 | 2 |
| | 13 | Mathematical Modeling | N | love fro Sem | om Ye lester 1 | | 16 | 32 | 0 | 2 |
| I3AMS-S2 | 14 | Computer Programming in Data Science (Modified name to Programming for Data Science) | 16 | 0 | 32 | 2 | | Move t Sem | to Year lester ? | |
| | 15 | Introduction to Networks | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 16 | Minor project modified name to Mini Project | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 17 | French | 0 | 0 | 32 | 2 1 0 | | 0 | 32 | 1 |
| | 18 | English | 0 0 64 2 | | 0 | 0 | 64 | 2 | | |
| 51 | 19 | Graph Theory | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| I4AMS-S1 | 20 | Artificial Intelligen ce | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| 14, | 21 | Statistical Models | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |

| | 00 | Data Ethics and Privacy | | ^ | | 0 | 00 | _ | ^ | 0 |
|----------|----|---|----|----|-----|-----|----|----|----|-----|
| | 22 | (Modified credit) | 32 | 0 | 32 | 3 | 32 | 0 | 0 | 2 |
| | 23 | Research Methodology | | ١ | lew | | 32 | 0 | 0 | 2 |
| | 24 | Operating Systems | 32 | 16 | 16 | 3 | 32 | 16 | 16 | 3 |
| | 25 | French | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 26 | English | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 27 | Economics for Engineers | 32 | 0 | 0 | 2 | 32 | 0 | 0 | 2 |
| | 28 | Introduction to Parallel and Distributed Programming | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| | 29 | Probabilistic Graphical Models | 32 | 16 | 16 | 3 | 32 | 16 | 16 | 3 |
| 32 | 30 | Data Visualization | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| I4AMS-S2 | 31 | Large-scale Distributed System (Modified name to Data Engineering) | 32 | 0 | 16 | 2.5 | 32 | 0 | 16 | 2.5 |
| | 32 | Database Design and Administration | 32 | 0 | 16 | 2.5 | 32 | 0 | 16 | 2.5 |
| | 33 | French | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 34 | English | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| | 35 | Internship Report | 0 | 0 | 0 | 3 | 0 | 0 | 0 | 3 |
| | 36 | Project Management | 32 | 0 | 0 | 2 | 32 | 0 | 0 | 2 |
| I5AMS-S1 | 37 | Programming for Data Science (Modified name to Advanced Programming for Data Science) | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| | 38 | Information Retrieval Web Analytics | 32 | 0 | 32 | 3 | 32 | 0 | 32 | 3 |
| | 39 | Exploratory Data Analysis and Unsupervised Learning | 16 | 16 | 16 | 2 | 16 | 16 | 16 | 2 |

| 40 | Time Series Analysis and Forecasting | 32 | 16 | 16 | 3 | 32 | 16 | 16 | 3 |
|----|---|----|----|----|---|----|----|----|---|
| 41 | Natural Language Processing | 16 | 0 | 32 | 2 | 16 | 0 | 32 | 2 |
| 42 | French | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |
| 43 | English | 0 | 0 | 32 | 1 | 0 | 0 | 32 | 1 |

3. Curriculum of the modified program

This curriculum is designed for an engineering degree that illustrates the whole three years program of Data Science from 3^{rd} -year to 5^{th} – year.

The curriculum of the Data Science Program in the academic year 2025 -2026 is shown below:

| Table 2: Curriculum for 3rd year (I3) semester | er 1: |
|--|-------|
|--|-------|

| No. | Name of subject | Code | Instructor | Cours | TD | TP | Total | Credit |
|-----|---------------------------------|-----------|------------|-------|-----|----|-------|--------|
| 1 | Statistics | AMSI31STA | | 32 | 0 | 32 | 64 | 3 |
| 2 | Object-Oriented Programming | AMSI3100P | | 32 | 0 | 32 | 64 | 3 |
| 3 | Programming for Data Science | AMSI31PDS | | 16 | 16 | 16 | 48 | 2 |
| 4 | Introduction to Data Science | AMSI31IDS | | 16 | 0 | 32 | 48 | 2 |
| 5 | Discrete Mathematics | AMSI31DIS | | 0 | 0 | 32 | 32 | 1 |
| 6 | Optimization | AMSI310PT | | 0 | 0 | 32 | 32 | 1 |
| 7 | French | AMSI31FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI31ANG | | 0 | 0 | 64 | 64 | 2 |
| | Total for 1st seme | 96 | 16 | 272 | 384 | 15 | | |

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|-------------------------------------|-----------|------------|-------|-----|----|-------|--------|
| 1 | Numerical Analysis | AMSI32NUM | | 32 | 0 | 32 | 64 | 3 |
| 2 | Introduction to Machine Learning | AMSI32IML | | 32 | 0 | 32 | 64 | 3 |
| 3 | Database | AMSI32DAT | | 32 | 0 | 32 | 64 | 3 |
| 4 | Mathematical Modeling | AMSI32MAM | | 32 | 0 | 0 | 32 | 2 |
| 5 | Introduction to Networks | AMSI32INN | | 32 | 0 | 0 | 32 | 2 |
| 6 | Mini project | AMSI32MPR | | 32 | 16 | 16 | 64 | 3 |
| 7 | French | AMSI32FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI32ANG | | 0 | 0 | 32 | 32 | 1 |
| | Total for 2nd sem | 192 | 16 | 176 | 384 | 18 | | |

Table 3: Curriculum for 3rd year (I3) semester 2:

Table 4: Curriculum for 4th year (I4) semester 1:

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|-------------------------|---------------|------------|-------|----|-----|-------|--------|
| 1 | Graph Theory | AMSI41GTH | | 32 | 0 | 32 | 64 | 3 |
| 2 | Artificial Intelligence | AMSI41AIN | | 32 | 0 | 32 | 64 | 3 |
| 3 | Statistical Models | AMSI41STM | | 32 | 0 | 32 | 64 | 3 |
| 4 | Data Ethics and Privacy | AMSI41EDP | | 32 | 0 | 0 | 32 | 2 |
| 5 | Research Methodology | AMSI41REM | | 32 | 0 | 0 | 32 | 2 |
| 6 | Operating Systems | AMSI410SY | | 32 | 16 | 16 | 64 | 3 |
| 7 | French | AMSI41FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI41ANG | | 0 | 0 | 32 | 32 | 1 |
| | Total for 1st seme | ester, Year 4 | | 192 | 16 | 176 | 384 | 18 |

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|--|-----------|------------|-------|-----|----|-------|--------|
| 1 | Economics for Engineers | AMSI42ECO | | 32 | 0 | 0 | 32 | 2 |
| 2 | Introduction to Parallel and Distributed Programming | AMSI42IPD | | 32 | 0 | 32 | 64 | 3 |
| 3 | Probabilistic Graphical Models | AMSI42PGM | | 32 | 16 | 16 | 64 | 3 |
| 4 | Data Visualization | AMSI52DVI | | 32 | 0 | 32 | 64 | 3 |
| 5 | Data Engineering | AMSI42DAE | | 32 | 0 | 16 | 48 | 2.5 |
| 6 | Database Design and Administration | AMSI42DDA | | 32 | 0 | 16 | 48 | 2.5 |
| 7 | French | AMSI42FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI42ANG | | 0 | 0 | 32 | 32 | 1 |
| | Total for 2nd sem | 192 | 16 | 176 | 384 | 18 | | |

Table 5: Curriculum for 4th year (I4) semester 2:

Table 6: Curriculum for 5th year (I5) semester 1:

| No. | Name of subject | Code | Instructor | Cours | TD | TP | Total | Credit |
|-----|---|-----------|------------|-------|----|----|-------|--------|
| 1 | Internship Report | AMSI51INT | | 0 | 0 | 0 | 0 | 3 |
| 2 | Project Management | AMSI51PMA | | 32 | 0 | 0 | 32 | 2 |
| 3 | Advanced Programming for Data Science | AMSI51APD | | 32 | 0 | 32 | 64 | 3 |
| 4 | Information Retrieval Web Analytics | AMSI51IRW | | 32 | 0 | 32 | 64 | 3 |
| 5 | Exploratory Data Analysis and Unsupervised Learning | AMSI51EDA | | 16 | 16 | 16 | 48 | 2 |
| 6 | Time Series Analysis and Forecasting | AMSI51TSA | | 32 | 16 | 16 | 64 | 3 |
| 7 | Natural Language Processing | AMSI51NLP | | 16 | 0 | 32 | 48 | 2 |

| 8 | French | AMSI51FRA | 0 | 0 | 32 | 32 | 1 |
|---|--------------------|---------------|-----|----|-----|-----|----|
| 9 | English | AMSI51ANG | 0 | 0 | 32 | 32 | 1 |
| | Total for 1st seme | ester, Year 5 | 160 | 32 | 192 | 384 | 20 |

Table 7: Curriculum for 5th year (I5) semester 2:

| No. | Name of subject | Code | Instructor | Cours | TD | TP | Total | Credit |
|-----|--------------------------------|------|------------|-------|----|-----|-------|--------|
| 1 | Final Year Internship | | | 0 | 0 | 288 | 0 | 9 |
| | Total for 2nd semester, Year 5 | | | | 0 | 288 | 0 | 9 |

Annex 5:

Detail of proposed modification of Financial Engineering program in the Department of Applied Mathematics and Statistics, Faculty of Electrical Engineering

1. Background

The Financial Engineering program, slated to commence in 2026 at the Institute of Technology of Cambodia, was initially conceived in 2021 alongside the establishment of the Department of Applied Mathematics and Statistics. This program aimed to address the growing demand for professionals skilled in applying advanced mathematical and computational techniques to financial problems. However, a thorough review has revealed a significant overlap in coursework with our established Data Science program, necessitating a comprehensive revision to ensure its distinct value proposition and alignment with the evolving financial landscape.

The initial program structure, while grounded in sound mathematical principles, exhibited a substantial reliance on data analysis and machine learning methodologies, mirroring the core competencies of our Data Science curriculum. This overlap raised concerns about potential redundancy and the program's ability to offer a truly specialized educational experience in financial engineering.

The financial sector is undergoing rapid transformation, driven by technological innovations such as algorithmic trading, blockchain technology, and the increasing sophistication of risk management models. To effectively prepare our students for this dynamic environment, we are restructuring the Financial Engineering program to emphasize specialized areas such as quantitative finance, computational finance, and financial risk management.

This modification involves a significant shift towards a more focused curriculum that integrates advanced mathematical modeling, stochastic calculus, and financial econometrics. We are incorporating courses that delve into derivative pricing, portfolio optimization, and the development of sophisticated financial algorithms. Furthermore, we are emphasizing practical applications through industry collaborations, case studies, and hands-on projects that simulate real-world financial challenges.

By refining the Financial Engineering program, we aim to create a distinct educational pathway that equips students with the specialized knowledge and skills required to excel in the complex and rapidly evolving financial industry, while also distinguishing itself from the Data Science program.

2. Curriculum of the modified program

This curriculum is designed for an engineering degree that illustrates the whole three years program at Department of Applied Mathematics and Statistics, Faculty of Electrical Engineering from 3^{rd} -year to 5^{th} – year.

The curriculum of the Financial Engineering Program in the academic year 2025 -2026 is shown below

| No. | Name of subject | Code | Instructor | Cours | TD | TP | Total | Credit |
|-----|---------------------------------|-----------|------------|-------|-----|----|-------|--------|
| 1 | Statistics | AMSI31STA | | 32 | 0 | 32 | 64 | 3 |
| 2 | Object-Oriented Programming | AMSI3100P | | 32 | 0 | 32 | 64 | 3 |
| 3 | Programming for Data Science | AMSI31PDS | | 16 | 16 | 16 | 48 | 2 |
| 4 | Introduction to Data Science | AMSI31IDS | | 16 | 0 | 32 | 48 | 2 |
| 5 | Discrete Mathematics | AMSI31DIS | | 0 | 0 | 32 | 32 | 1 |
| 6 | Optimization | AMSI310PT | | 0 | 0 | 32 | 32 | 1 |
| 7 | French | AMSI31FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI31ANG | | 0 | 0 | 64 | 64 | 2 |
| | Total for 1st seme | 96 | 16 | 272 | 384 | 15 | | |

Table 1: Curriculum for 3rd year (I3) semester 1:

Table 2: Curriculum for 3rd year (I3) semester 2:

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|-------------------------------------|-----------|------------|-------|----|-----|-------|--------|
| 1 | Numerical Analysis | AMSI32NUM | | 32 | 0 | 32 | 64 | 3 |
| 2 | Introduction to Machine Learning | AMSI32IML | | 32 | 0 | 32 | 64 | 3 |
| 3 | Database | AMSI32DAT | | 32 | 0 | 32 | 64 | 3 |
| 4 | Mathematical Modeling | AMSI32MAM | | 32 | 0 | 0 | 32 | 2 |
| 5 | Introduction to Networks | AMSI32INN | | 32 | 0 | 0 | 32 | 2 |
| 6 | Mini project | AMSI32MPR | | 32 | 16 | 16 | 64 | 3 |
| 7 | French | AMSI32FRA | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI32ANG | | 0 | 0 | 32 | 32 | 1 |
| | Total for 2nd semester, Year 3 | | | | | 176 | 384 | 18 |

| No. | Name of subject | Code | Instructor | Cours | TD | TP | Total | Credit |
|-----|---|-----------|------------|-------|-----|-----|-------|--------|
| 1 | PDE and Numerical Methods | AMSI41PNM | | 32 | 0 | 32 | 64 | 3 |
| 2 | Advance Probability | AMSI41ADP | | 32 | 0 | 32 | 64 | 3 |
| 3 | Statistical Models | AMSI41STM | | 32 | 32 | 0 | 64 | 3 |
| 4 | Operation Research | AMSI410PR | | 32 | 32 | 0 | 64 | 3 |
| 5 | Introduction to financial models and actuarial sciences | AMSI41IFA | | 32 | 32 | 0 | 64 | 3 |
| 6 | French | AMSI41ANG | | 0 | 0 | 32 | 32 | 1 |
| 7 | English | AMSI41FRA | | 0 | 0 | 32 | 32 | 1 |
| | Total for 1st seme | | 160 | 96 | 128 | 384 | 17 | |

Table 3: Curriculum for 4th year (I4) semester 1:

Table 4: Curriculum for 4th year (I4) semester 2:

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|-----------------------------------|-----------|------------|-------|-----|----|-------|--------|
| 1 | Economics for Engineers | AMSI42ECO | | 32 | 0 | 0 | 32 | 2 |
| 2 | Probabilistic Graphical Models | AMSI42PGM | | 32 | 16 | 16 | 64 | 3 |
| 3 | Data Visualization | AMSI42TSA | | 32 | 0 | 32 | 64 | 3 |
| 4 | Data Engineering | AMSI42DAE | | 32 | 0 | 16 | 48 | 2.5 |
| 5 | Risk Management | AMSI42RIS | | 32 | 0 | 16 | 48 | 2.5 |
| 6 | Stochastic Processes | AMSI42STP | | 32 | 0 | 32 | 64 | 3 |
| 7 | French | AMSI42ANG | | 0 | 0 | 32 | 32 | 1 |
| 8 | English | AMSI42FRA | | 0 | 0 | 32 | 32 | 1 |
| | Total for 2nd sem | 192 | 16 | 176 | 384 | 18 | | |

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|---|-----------|------------|-------|-----|-----|-------|--------|
| 1 | Internship Report | AMSI51INT | | 0 | 0 | 0 | 0 | 3 |
| 2 | Project Management | AMSI51PMA | | 32 | 0 | 0 | 32 | 2 |
| 3 | Advance Programming for Data Science | AMSI51APD | | 32 | 0 | 32 | 64 | 3 |
| 4 | Information Retrieval Web Analytics | AMSI51IRW | | 32 | 0 | 32 | 64 | 3 |
| 5 | Exploratory Data Analysis and Unsupervised Learning | AMSI51EDA | | 16 | 16 | 16 | 48 | 2 |
| 6 | Time Series Analysis and Forecasting | AMSI51TSA | | 32 | 16 | 16 | 64 | 3 |
| 7 | Stochastic calculus and applications | AMSI51SCA | | 32 | 0 | 16 | 48 | 2.5 |
| 8 | French | AMSI51FRA | | 0 | 0 | 32 | 32 | 1 |
| 9 | English | AMSI51ANG | | 0 | 0 | 32 | 32 | 1 |
| | Total for 1st seme | | 176 | 32 | 176 | 384 | 20.5 | |

Table 5: Curriculum for 5th year (I5) semester 1:

Table 6: Curriculum for 5th year (I5) semester 2:

| No. | Name of subject | Code | Instructor | Cours | TD | ТР | Total | Credit |
|-----|--------------------------------|------|------------|-------|----|-----|-------|--------|
| 1 | Final Year Internship | | | 0 | 0 | 288 | 0 | 9 |
| | Total for 2nd semester, Year 5 | | | | | 288 | 0 | 9 |

Annex 6:

Research projects implementing in 2025-2026

List of on-going research projects implementing in 2025

| No. | Name of PI | Sex | Title | Period | Budget |
|-----|---------------------------|-----|--|-----------|-----------|
| 1 | Dr. OR Chanmoly | М | Accelerating Digital Transformation for Higher Education Institutions in Southeast Asia (DX.SEA) | 2023-2025 | 42,534 |
| 2 | Dr. CHAN Sarin | М | Training Programme to Promote Low Carbon Buildings in Cambodia | 2024-2027 | 89,970 |
| 3 | Dr.KHON Kimsrornn | М | Platform for research and training on Power System | 2023-2027 | 1,048,685 |
| 4 | Dr. VAI Vannak | М | Python-Based LV Microgrid Planning Strategies: Clustered Topology and PV Hosting Capacity | 2024-2025 | 3,000 |
| 5 | Dr. VONGCHAN Kinnaleth | F | Capacity for Cambodian Energy Efficiency (CapCEE) | 2025-2026 | 552,322 |
| 6 | Dr. HOUNG Peany | F | Agroecology and Safe Food System Transitions (ASSET) | 2020-2025 | 231,000 |
| 7 | Dr. MITH Hasika | М | Development of high nutritional value farmed fish and safe processed products (smoked and fermented fish) in Cambodia | 2022-2027 | 200,000 |
| 8 | Mrs. SIENG Sreyvich | F | Assessment of air quality and impact in potential areas in Cambodia | 2023-2026 | NA |
| 9 | Dr. SUONG Malyna | F | Laboratory of Excellence in co-engineering for Sustainable Agrosystems (acronym: LMI LEAD) | 2024-2028 | 70,000 |
| 10 | Dr. SUONG Malyna | F | Promoting integrated pest management and sustainability of the fragrant rice quality in Cambodia by valorization of native microbiota (acronym: Healthyrice- FEF) | 2024-2025 | 280,000 |
| 11 | Dr. SUONG Malyna | F | Training in the use of molecular tools for diagnosis of rice diseases to support the transition towards integrated pest management (Acronym: DiagnoPathoRice) | 2024-2026 | 3,000 |
| 12 | Dr. PHAT Chanvorleak | F | Pesticide Analysis in irrigation water of different rice practices_WAT4CAM | 2024-2025 | 24,000 |

| 13 | Dr. PHAT | F | The development of functional beverages with | 2025-2029 | 148,8000 |
|----|-------------------------|---|--|-----------|----------|
| | Chanvorleak | | improved nutritional and sensorial properties toward local economic growth through diversifying Cambodia's agriculture products | | |
| 14 | Dr. MITH Hasika | М | Improvement of quality of Kimchi and garlic/ginger in honey | 2025 | 8,000 |
| 15 | Dr. SRANG Sarot | М | Integrating the Electrification and Smart Mechanisation of Two-Wheel Tractors with Precision Agriculture for Improved Productivity and Sustainability | 2024-2029 | 200,000 |
| 16 | Mr. SREY Sokserey | М | Development of Two Mobile Robots for Joining a Robocon Competition in 2025 | 2024-2025 | 7,000 |
| 17 | Dr. NGETH Rithea | М | Design and Implementation of Health Monitoring for Older People | 2024-2025 | 5,000 |
| 18 | Dr. SRANG Sarot | М | Autonomous Land-Leveling Robot Tractor | 2024-2025 | 20,000 |
| 19 | Dr. VALY Dona | М | User Identification through Online Khmer Handwriting Analysis Using Deep Learning | 2025 | 13,812 |
| 20 | Mr. KUY Movsun | М | Investigation of configuration issues related to SDN/NFV deployments | 2020-2024 | 80,000 |
| 21 | Mr. CHIN Chan Daraly | М | The vehicle as an intelligent thing | 2022-2025 | N/A |
| 22 | Dr. VALY Dona | М | Integrated Decision Support System for Non- Communicable Ocular Diseases using Machine Intelligence | 2023-2024 | 22,016 |
| 23 | Mr. CHOU Koksal | М | "Kayvika" Khmer Sign Language Translation | 2024-2026 | 1,500 |
| 24 | Dr. Kuchvichea KAN | М | Enhanced Durability and Sustainability of Asphalt Concrete through Waste Plastic Recycling | 2025-2026 | 14,950 |
| 25 | Mrs. AUN Srean | F | Hybrid Coatings For The Photodynamic Inactivation Of Microbial Infections | 2024-2027 | 42,500 |
| 26 | Mr. Nuth Visal | М | Climate-resilient soil stabilization in cambodia's SUBGRADE: adapting to the challenge of flooding and seasonal variations. | 2024-2027 | 42,500 |
| 27 | Ms. Sreng Laymey | F | Natural Rubber Latex Powdered Gloves for Medical applications | 2024-2025 | 4,990 |
| 28 | Dr. Phun Veng Kheang | М | Evaluation technico-socio-économique des infrastructures routières au Cambodge | 2023-2025 | 80,000 |

| 29 | Mrs. AUN Srean | F | SATREPS Project: « Establishment of Risk Management Platform for Air Pollution in | 2022-2027 | 4,500,000 |
|----|------------------------|---|--|-----------|-----------|
| | | | Cambodia, "Air sampling and traffic" | | |
| 30 | Mr. SOM Chansamnang | M | Effect of The Addition of Natural Fibers on Shrinkage, Cracking Risk and Healing Capacity of Cementitious Materials | 2023-2026 | 32,076 |
| 31 | Ms. KETH Kannary | F | Managing the collaboration between architect, structure, and MEP in service of construction 4.0: ITC's workshop case | 2020-2025 | 102,000 |
| 32 | Mr. LONG Makara | М | Sustainable building designs integrated life-cycle assessment (LCA), for best strategies to design the green residential building in Phnom Penh, Cambodia | 2021-2025 | 102,000 |
| 33 | Dr. DOUNG Piseth | М | Energy-based design for buildings and Steel ring damper for seismic application | 2020-2025 | 20,000 |
| 34 | Dr. OR Chanmoly | М | SATREPS: Establishment of Risk Management Platform for Air Pollution in Cambodia | 2022-2027 | 5,000,000 |
| 35 | Dr. THENG Voulay | F | Preventing zoonotic diseases emergency | 2022-2027 | N/A |
| 36 | Dr. THENG Vochlay | F | Photoproduction of radicals and their effects on carbon dynamics in tropical lakes (JSPS-Photochem) | 2023-2027 | 700 |
| 37 | Dr. SOK Ty | M | SATREPS: development and social implementation of greenhouse gas emission reduction technologies in paddy fields of west tonle sap lake by establishing a large paddy area water management system | 2024-2028 | 250,000 |
| 38 | Dr. SOK Ty | M | Integrated River Basin Management of the Mekong Basin Tributary for Adaptation to Climate Change | 2024-2027 | 380,000 |
| 39 | Dr. BUN Saret | M | Addressing Water Scarcity through Groundwater Use: Development of Solar-Powered Groundwater Treatment System for Remote Area of Cambodia | 2024-2025 | 3,3000 |
| 40 | Dr. SUONG Malyna | F | Laboratory of Excellence in co-engineering for Sustainable Agrosystems (LMI-LEAD) | 2023-2028 | 5,2000 |
| 41 | Dr. Ratha MUON | F | Réhabilitation et gestion durable de la fertilité des sols pour uneagriculture durable et résiliente au Cambodge (ReaSol) | 2023-2025 | 130,000 |

| 42 | Dr. THENG Vouchlay | F | Development of Eco-Friendly Microplastic Removal Filters from Seawater for Sea Salt Farms in Cambodia | 2024-2025 | 39,000 |
|----|--------------------|---|--|-----------|---------|
| 43 | Dr. EANG Khyeam | М | Establishment of Sustainable Groundwater Management Platform in the Lower Mekong Region | 2025-2028 | 499,647 |
| 44 | Dr. SOK Ty | М | Establishing an Evidence-based National Adaptation Plan (NAP): National Climate Report | 2024-2025 | 60,000 |
| 45 | Dr. PEN Sytharith | М | Sustaining the shared groundwater resources of the Transboundary Cambodia-Vietnam Mekong River Delta aquifer under climate change impacts through Strategic Gender equality, disability, and social inclusion (GEDSI) tools and suitable Nature-based Solution (SAGA) | 2024-2025 | 5,000 |
| 46 | Dr. PEN Sytharith | М | Evaluation of Nature-based solutions for the enhancement of urban water security in South- East Asian Cities | 2024-2025 | 8,000 |
| 47 | Dr. DUONG Ratha | М | Anticipating the inversions of the Tonle Sap river (INVERSAP) | 2024-2025 | 100,000 |
| 48 | Dr. MUON Ratha | F | ECOsystem services derived from TERmite mounds in the lower Mekong basin (in Cambodia and Laos) (ECOTER) | 2023-2027 | 565,000 |
| 49 | Dr. MUON Ratha | F | Development of IR technologies, and distribution of C in Chrey Bak catchement (FairCarbon) | 2022-2028 | 120,000 |
| 50 | Mr. SOK Kimhuy | М | Research collaboration on sustainable water resources management in Koh Ker heritage site | 2024-2025 | 12,000 |
| 51 | Mr. SOK Kimhuy | М | Restoration of the Preah Vihear Temple's Gopura V (Phase II) | 2024-2025 | 51,500 |
| 52 | Dr. PENG Chanthol | F | Mutual learning toward just-in-time information for grassroots climate adaptation in the lower Mekong countries | 2024-2026 | 60,000 |